

International Operating Engineer

summer 2010



**IUOE locals
support relief
effort in Haiti**

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◀ ON THE COVER:

More than 136,000 victims of the Haiti earthquake, like those pictured here, have received help at one of many Doctors Without Borders medical facilities.

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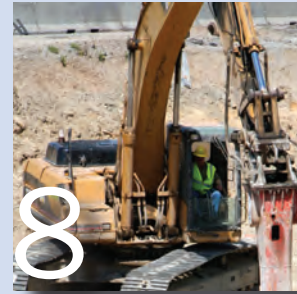
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An IUOE perspective:

Pension relief... a helping hand, not a handout

As we have learned time and time again with Congress, nothing ever comes easy. And pension relief was no exception on Capitol Hill. What was simply a helping hand to hardworking Americans, not a handout, got caught up in partisan politics and held hostage by members of the Party of No (Republicans) in both houses. Fortunately, a rarity within the 111th Congress happened... common sense prevailed.

On June 24 the House passed, and on June 25 President Obama signed into law, a pension relief bill that significantly assists our pension plans and participants in recovering from the devastating losses suffered in the 2008 – 2009 global economic meltdown. The IUOE and sponsors of defined benefit plans throughout the United States worked long and hard over the last year to achieve this legislation, in the middle of what has otherwise become almost complete political gridlock in the Congress.

Three times in the course of approximately one month, Senate Democrats were unable to overcome Republican stonewalling to a bill which provided pension relief, unemployment benefit extensions and infrastructure/job creation.

The legislation itself is quite simple, but its impact is significant. The law permits the actuaries of pension plans to apply longer smoothing and amortization periods to the losses of 2008 and 2009, than apply to the losses and gains in other years. By using this relief the impact of the historically unprecedented collapse of the world investment markets in those years will be significantly lessened, but not eliminated – without costing taxpayers a single dime.

Indeed, it will be several years before our plans fully recover. In most cases, the rate of future benefit accruals has already been reduced and contributions increased to address the problems. This legislation will not magically restore benefits or reduce contributions, but it will reduce the size of any future adjustments that may be necessary.

This legislation will permit our plans to treat the events of 2008 and 2009 for what they were --- a crippling result of unprecedented Wall Street greed and excess. It was entirely coincidental but noteworthy, that on the same day President Obama signed the pension relief bill, Congress completed

work on, and prepared to send to the President's desk, the most sweeping financial reform legislation since the Great Depression. That bill is intended to rein in the excesses of Wall Street that devastated our pension plans, and our economy as a whole.

This pension relief victory could not have been achieved without the support and hard work of the leadership of our local unions throughout the United States.

At each step along the way, whenever our legislative and political affairs department identified wavering support from a member of Congress, the local union in that state or district was alerted. In every case the wavering lawmaker was quickly contacted by the local union leadership, and made aware in no uncertain terms how important pension relief was to IUOE members residing in that state or district.

As they say “the proof of the pudding is in the eating” and the proof of the hard work of our local unions is in the outcome of this legislation.

As our pension plans continue the process of recovery, our members will continue to have the assurance and peace of mind that, whatever modifications have been or will be made to their plans to assist in the recovery, the benefits our members have accrued to date, or are already receiving in retirement, are fully protected. It is this protection of earned benefits that distinguish our plan participants from those who must depend on 401(k) plans for retirement. Those participant's earnings, both to date and future, have absolutely no protection. They are individuals entirely at the mercy of the economic fates.

Through the strength and solidarity of our International Union we move not as individuals against the fates, but as a band united for mutual protection and support.

The passage of this pension relief legislation is another example and reminder of what can be accomplished when we work together as one to attain a common goal.



General President
Vincent J. Giblin

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Healthcare reform: how it affects IUOE members

The passage of healthcare reform legislation will have a profound impact on the IUOE: our members, families, local unions, health & welfare funds, employers and health providers. It is extremely complex with many unanswered questions regarding its application.

Giacin named Northeast Region director

Joe Giacin, who serviced Northeast Region local unions since 1993 as an International representative, was named director of the region by General President Vincent Giblin, effective April 14, 2010. He replaces Dan McGraw, who returned to Local 106 in Albany to assume his former position as business manager.

In a letter to the business managers of the Northeast Region locals, Giblin said that Giacin, a 31-year member of Local 478 in Connecticut, “brings a wealth of field experience and proven leadership and administrative skills to the job. His track record and reputation in servicing the local unions has been exemplary, assisting them with negotiations, grievances, arbitrations, national agreements and other issues.



Northeast Region Director Joe Giacin

“We believe Brother Giacin is extremely qualified for this position and that he will be an invaluable asset to the International Union and to all local unions in the region.”

Giblin thanked McGraw for his “exceptional leadership and selfless dedication in guiding the region through some turbulent times.”

Giacin began his career as an apprentice mechanic in Local 478 and eventually became assistant training director. He was a charter member of the IUOE National Hazmat Program, helping to establish the program in the late 1980s as one of the premier training programs in the hazardous materials field. He also earned a Bachelor of Arts degree in Labor Studies from Antioch College at the George Meany Labor Studies Center in Silver Spring, MD.

While there remain many unanswered questions, what we do know is that the current system is broken. Without reform, the current system would only worsen. Below are some of the important reasons why healthcare reform is necessary, what the new law is attempting to accomplish and how it affects Operating Engineers:

47 million Americans have no health insurance. The new law expands health insurance coverage to an estimated 32 million uninsured Americans over the next 10 years. Paying for the medical costs of the uninsured is currently shifted to those with coverage and has added over \$1000 per member per year to the cost of health benefits we receive as Operating Engineers. A reduction in the uninsured will reduce a significant expense for each member with insurance.

Medical costs have increased 131% since 1999, while in the same period overall inflation increased 28%. This is why for many Operating Engineers more of the collectively negotiated increases with your employer have gone to health & welfare contributions rather than in your paycheck. The new law will attempt to slow the increase in medical costs so that more of our negotiated increases go into our pocket.

Currently, insurers can deny coverage to people with pre-existing health conditions. The new law prohibits insurers from doing so and guarantees that every American has access to high-quality health coverage, regardless of age, gender or health status. As Operating Engineers, our health plans do not deny coverage for pre-existing conditions, but all of us have friends or family members who have been denied with health conditions.

Healthcare reform creates a temporary re-insurance program until 2014 to help offset the health costs of employers and health funds for health benefits provided for retirees age 55-64. This provision will provide immediate relief to IUOE funds that provide early retiree coverage. For IUOE health & welfare funds, this age group incurs the highest medical costs.

Healthcare reform preserves and encourages employer-provided health insurance. Tax credits are provided to employers to begin providing health coverage to their employees as well as penalties that are assessed on employers with more than 50 employees that do not. IUOE employers provide health benefits either to its employees directly or through IUOE health & welfare funds. Because they do, responsible IUOE employers providing health benefits have been at an economic disadvantage to non-union competitors that do not. Encouraging more employers to provide health benefits will only help the economic competitiveness of IUOE employers.



Organizers Needed

The IUOE is looking for activist members interested in spending one or more years as special project organizers. If you are willing to work long hours, travel to various parts of the country for prolonged periods of time and have a strong desire to make a difference, then send your resume to organizer@iuoe.org.

Experience is less necessary than the desire to organize!

Even if you don't want to travel and be away from home, your union still needs you! If you want to volunteer some of your time for new organizing programs in your area, send us your resume at volunteer@iuoe.org.

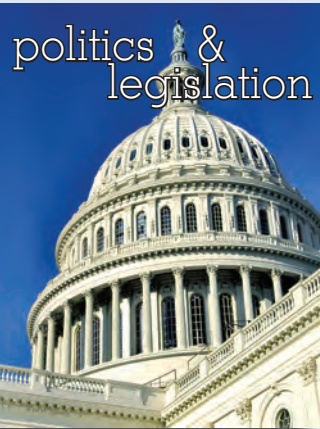
Los organizadores se necesita

El IUOE está buscando nuevos miembros de activistas interesados en pasar una o más años como organizadores de proyectos especiales. Si usted está dispuesto a trabajar largas horas, viajes a varias partes del país durante períodos prolongados de tiempo y tienen un fuerte deseo de hacer una diferencia, favor de enviar su currículum a organizer@iuoe.org.

La experiencia es menos necesario que el deseo de organizar!

Incluso si usted no quiere viajar y estar lejos de su casa, su sindicato aún os necesita! Si quieres ser voluntario algo de su tiempo para la organización de nuevos programas en su área, envíenos su currículum a volunteer@iuoe.org.





Republicans continue to stall infrastructure projects

Right-wing Senators stop infrastructure investments

In the face of consistent opposition to major jobs legislation from the U.S. Senate’s Republican leadership, Senate Democrats have tried to take smaller bites at the apple, moving selected jobs legislation piece-by-piece. The first piece of legislation, the so-called HIRE Act, passed February 24, and was signed into

law March 19. The legislation provides tax credits to small businesses that hire workers. But it also contains an important provision for Operating Engineers: it extends the current highway law through the end of the year and transfers nearly \$20 billion from the federal government’s general fund into the Highway Trust Fund, which supports highway and transit construction investments, and that process can help IUOE members and their families – or hurt us.

Because what is needed is not these short-term extensions of the highway and transit law; what’s needed is a multi-year transportation authorization. This one piece of legislation to fund the nation’s highways and transit investments is the federal government’s single biggest job-creation tool in its arsenal.

Congress needs to use it during this time of depression in the construction industry. The unemployment rate in construction fell to 25% in April!

Democratic Representatives such as Jim Oberstar (D-MN) and Peter DeFazio (D-OR) have aggressively pushed various funding proposals for a robust \$450 billion highway/transit bill to construct and repair our nation’s dilapidated highways and bridges, but Republicans continue to ignore America’s infrastructure challenges, whether they’re water line breaks in Boston or bridges falling down in Minneapolis. These challenges need bipartisan support, not political gamesmanship.

Call the Capitol Hotline at 202-224-3121 and tell your representative and senators to support a multi-year transportation authorization to support jobs and the economy!

Stimulus spending still producing IUOE jobs

The passage of the American Recovery and Reinvestment Act (ARRA), better known as the stimulus bill, has kept the whole construction industry alive, and put money in the pockets of thousands of construction workers across the U. S. While the IUOE advocated for more construction spending as part of the stimulus, the investment that the Democratic Congress and the president made in February 2009’s Recovery Act has meant thousands of jobs for Operating Engineers. Where would we be without the investment of around \$150 billion in construction from the ARRA?

Through the end of February, according to the House Transportation and Infrastructure Committee, the Recovery Act had created nearly 350,000 direct jobs. During the month of March 2010, at the start of the second year of the stimulus, 55,000 direct jobs were the result of ARRA construction spending. Look behind the numbers and you see that many of those jobs were filled by card-carrying members of the IUOE.

While unemployment is still way too high, particularly in construction, there were 290,000 jobs created in the month of April – the most jobs created in just one month since 2006, even before the start of the Bush recession. Construction added 14,000 jobs in the month of April, with most of those coming in the “heavy and civil engineering” part of the industry.

Republican leaders block water investments

Republican leaders in the Senate have blocked passage of a major construction funding bill, S. 1005, the Senate version of a multi-year clean water bill, because it includes Davis-Bacon prevailing wages for construction workers. The bill would authorize nearly \$40 billion in construction funding for sewage disposal and safe drinking water facilities. The reason why we’re fighting to restore Davis-Bacon coverage is because despite investing billions of federal dollars in the program, an interpretation by the Environmental Protection Agency in 1995 eliminated coverage for this federally-assisted construction program under the Clean Water Act.

The IUOE was able to obtain prevailing-wage coverage for the federal investment in clean water for fiscal year 2010, where nearly \$4 billion was invested. But we need the long-term reauthorization, which includes Davis-Bacon prevailing wages, to modernize the program and make plain that prevailing wages should apply to this federally-assisted construction in future fiscal years.

Since 1987, the federal government has invested in cleaning up the nation’s waters through “State Revolving Funds” that are capitalized by federal grants. The states are then allowed to make loans and grants to local governments to build wastewater and drinking water treatment plants. Restoring prevailing wages to this key infrastructure program is a major priority for the IUOE. We achieved success in the House of Representatives; now we are focused on the Senate version of the bill.

The House of Representatives’ version of the Clean Water Act-State Revolving Fund legislation already passed in that chamber with bi-partisan support, 317-101, in early 2009. An amendment to strip Davis-Bacon coverage from the bill was resoundingly rejected. Consequently, the House legislation, H.R. 1262, the Water Quality Investment Act of 2009, provides full prevailing wage coverage.



Take political action to help create jobs for operators

Let’s face it: our personal to-do lists address everything BUT politics. Activities like odd jobs around the house, weekend errands, family activities and paying bills occupy much of the time we are not at work. But we have to accept that political activity is essential to our jobs. Working conditions, wages, benefits, retirement security, training and job safety are all tied to the legislative process.

As we prepare for the 2010 mid-term elections, it is important to focus on what issues will have an impact on our pocketbooks. Accomplishments in Washington are often overshadowed by the next big issue, but it is valuable to look back at what has been accomplished over the past several months while we look ahead toward the November elections.

To that end, over the next several months, the Legislative and Political Department will develop and distribute information with an emphasis on job creation. In order to get the latest information on what is being done in Congress and prepare for the 2010 elections, there are a few things an IUOE member can do:

1. Make sure you are registered to vote.

If you have moved since the last election or if you have been unable to vote in the past few elections, some election authorities will drop your name from the list of eligible voters. Contact your State or Local Election Official to verify that you are able to participate in the 2010 elections.

2. Sign up for the Engineers Action Response Network (EARN)

It is easy to do – go to www.iuoe.org and follow the EARN links – sign up to receive updates and action items to stay up to date on legislation that affects your pocketbook and to make your voice heard in Washington.



3. Sign up for the Working Families Toolkit (WFTK).

This is a service made available to all IUOE members by the AFL-CIO. Signing up is easy and will give you access to information and materials specific to political activity in your state. Go to the website at www.workingfamielstoolkit.com. From there you should register for an account where you can customize jobsite flyers, print them out, and distribute them to your IUOE brothers and sisters on the jobsite. A little bit of effort will help us get the word out.



Local 609 scores state pension legislation win

On March 18, Washington State Governor Christine Gregoire signed SHB 1541 which grants past state retirement service to certain classified school employees for periods previously not credited prior to 1987. This has been a four-year effort on behalf of employee organizations led by IUOE and the Washington State Select Committee on Pension Policy. Local 609 Business Manager and State Select Committee member David Westberg (pictured third from right) appears along with Ms. Carey Ensign (second from right), a school district employee, who estimates she will gain 19 months credit toward her retirement as a result of the passage of the bill. Westberg has lobbied the Washington Legislature for over 25 years and is currently serving his third term on the State Pension Policy Committee representing active school employees. From the left are Senator Mark Schoesler (R-9), Committee Chairman Representative Steve Conway (D-29), Senator Derek Kilmer (D-26), Ehren Flygare (PSE/SEIU), Tom Lopp (OSPI), IUOE Local 609 Business Manager and State Select Committee member David Westberg, Carey Ensign and Doug Nelson (SEIU) as Washington State Governor Christine Gregoire signs the pension legislation.



Local 101 members busy on \$245 million project

The historic Paseo Bridge, built in 1952 and crossing the Missouri River just north of Kansas City, is coming down, but not until Local 101 members and other crafts finish an adjoining new bridge and extensive approach and interchange work.

The \$245 million undertaking is the largest design-build project ever let by the Missouri Department of Transportation. That dollar figure includes \$50 million from the federal SAFETEA – LU program. The project, begun in April 2008, is expected to be completed in July 2011, three months

ahead of schedule and within budget.

The contractor for the project is Paseo Corridor Constructors, a joint venture of Clarkson Construction, Massman Construction and Kiewit. Clarkson, a sixth generation family-owned business, is handling all the road and interchange work, employing about 60 Local 101 members on the job, while Massman, which specializes in bridges and marine work, is constructing the twin spans with about 15 Local 101 members employed. It is estimated that over 102,000 vehicles use the roadway and bridge daily.

Clarkson is doing about six miles of roadway, including upgrading Interstate 29/35 to six lanes, three northbound and three southbound, expandable to eight lanes, upgrading a number of land bridges, and tearing out and replacing six interchanges.

Bill Clarkson Jr., president, said his company has a long-time working relationship with Local 101 and Business Manager/IUOE General Vice President Rodger Kaminska. “We count on the Local 101 operators,” he said. “They arrive on the job ready to work. The local has excellent, viable apprentice and upgrading programs so its operators are pro-

ductive from the get-go, which obviously is important to us as a contractor. They also are very safety conscious, which is critical, especially on a job like this where our work is being done with live traffic flowing.”

The new bridge will be a six-lane, two-span, cable-stay structure, expandable to eight lanes. Dirk Hagg, a Local 101 crane operator, who is working on a land bridge that will connect to the river bridge, said he has watched the river bridge progress nicely. “The towers are finished and they are stringing cables, pouring decks and setting girders,” he noted. “We have been making the widest concrete pour (135 feet) in MoDOT’s history and there is a 30-ton Galion sitting on a deck approximately 320 feet in the air on the towers hoisting the cable and personnel... to me, that’s impressive.”

He added, “This entire project is monumental for MoDOT and I’m proud to be working it, just as I’ve always been proud to be a Local 101 hand, 33 years now and I never quit learning. An old hand once told me to never turn down help and always listen to advice, so I have always helped my brothers and sisters with the knowledge I have acquired throughout my years and always will. Union always, always union – it’s the only way to go.”



Local 101 members, pictured clockwise beginning upper left, on the Paseo Bridge project:

1. Local 101 members man a Manitowoc 7000 ringer, left, and a Manitowoc 2250 for Massman Construction setting a 325,000-lb. section of the new bridge.
2. Drilling pier for a new bridge on an interchange on I-35/29.
3. First-year apprentice Mike Kelly working for Clarkson on I-35/29 southbound
4. Local 101 Third-year apprentice Steven Robertson Sr. on rubber tire loader on Interstate 35/29.
5. A 30-ton Galion sits atop one of the bridge towers to lift cable.
6. A Local 101 member loads up a truck at I-35/29 and MO 210.



Local 101 Crane Operator Dirk Hagg and third-year apprentice/oiler Kimberley Fletcher, right, at the Paseo Bridge project.



Central Pension Fund

Annual Retirement Confidence survey:

Defined Benefit plans more important than ever

In March of this year the Employee Benefit Research Institute (EBRI) issued its 20th Annual Retirement Confidence Survey. The results resoundingly reaffirmed the value of, and need for, the type of retirement security that can only be provided by defined benefit pension plans, such as the Central Pension Fund and the network of IUOE Local Union plans throughout the United States and Canada.

First, the survey found that in 2010 the percentage of workers who felt very confident about having enough money for a comfortable retirement remained at the 20-year low point registered in 2009 at only 16%.

More disturbingly, over a quarter of all workers (27%) reported having less than \$1,000 retirement savings, and over half (54%) have less than \$25,000 saved for retirement.

Consistent with this historically low level of retirement confidence, the study found that more and more workers expect to retire at later and later ages. At the time of the first EBRI survey in 1991, only 11% of all workers ex-

pected to retire after age 65. By 2005, that percentage had grown to 24%. And the 2010 Survey finds that fully one-third (33%) of all workers now expect to work past age 65.

It is not surprising if more than half of all workers have saved less than \$25,000 for retirement, that one-third of all workers expect to work beyond age 65. This decline in retirement confidence, low level of retirement savings, and reduced expectations for age 65 retirement are all related to the same cause --- the decline of defined benefit pension plans.

Over the 20-year history of EBRI's Annual Survey there has been a major shift by employers away from defined benefit plans --- that provide a monthly benefit for life --- to 401(k) plans that are merely tax-deferred savings accounts. 401(k) plans are preferred by employers because they are cheaper; defined benefit plans are preferred by workers because they are safer.

As a result of employers' preference for 401(k) plans, where workers are not represented by a union and have no influence over their

wage/benefit packages, defined benefit plans are dwindling - as is retirement confidence.

Indeed, one of the most telling findings of this year's Annual Retirement Confidence Survey is that, while only 37% of workers reported that they and/or their spouse is currently covered by a defined benefit pension plan, 56% expressed an expectation that they would receive benefits from a defined benefit plan in retirement. Why would 56% expect a defined benefit plan pension when only 37% are covered by such plans? The authors of the survey explained this disparity as follows: "the difference of 19 percentage points may be based on the expectation of receiving the benefit from a future employer --- a scenario that is becoming increasingly unlikely, since private-sector employers in particular have been cutting back on their defined benefit offerings."

Fortunately, members of the International Union of Operating Engineers are not left with just a hope for defined benefit pension coverage; it is already available through the IUOE's network of defined benefit plans.

President appoints NLRB members, issues to be addressed

On March 27, 2010, President Obama broke the log jam on appointments at the National Labor Relations Board (NLRB), the federal administrative agency which administers the National Labor Relations Act (NLRA), the primary law governing labor relations in the private sector in the United States. The president announced recess appointments of labor lawyers Craig Becker and Mark Pearce as NLRB members.

The Board consists of five members nominated by the president and confirmed by the Senate. Up until these recess appointments, the Board had been operating with only two members, one Democrat (Wilma Liebman) and one Republican (Peter Schaumber). Pursuant to historic practice, three of the five Board seats are filled by members of the political party holding the presidency (in this case, the Democrats), and two seats are assigned to the opposition party (in this case, the Republicans).



Mark Pearce

Becker and Pearce had been nominated by President Obama to fill Democratic seats, but their confirmation has been held up by Republicans in the Senate over questions about Becker's work for unions. Becker has served as Associate General Counsel to both the AFL-CIO and the Service Employees International Union, and has taught labor law at a number of prominent law schools including the University of Chicago and UCLA.

Pearce has worked in a Buffalo, New York law firm representing unions for a number of years. Included among his firm's clients are IUOE Locals 17 (Buffalo, NY) and 463 (Niagara Falls, NY).

Becker and Pearce took office in the first week in April. Their appointment means that the Board will be taking up the approximately 150 pending cases on which the two-member Board had been unable to reach agreement. Many of these pending cases have po-

LEGAL briefs



tentially broad implications for unions and their members. These include cases that urge that the Dana decision, which altered decades of precedent concerning voluntary recognition of unions, be overruled; contend that construction industry job targeting programs constitute activity protected under the NLRA, and involve whether banners at construction sites constitute "signal" picketing.

Other pending cases seek to beef up the Board's traditionally weak remedies for employer unfair labor practices. For example, a number of cases present the issue of whether monetary awards to workers who have been discharged for union activity in violation of the NLRA should include compound interest on back pay, as opposed to the simple interest the Board currently awards.



Craig Becker

On May 14, the newly constituted Board announced it was seeking briefs from interested parties on two remedial issues: whether compound interest should be awarded, and whether Board-ordered remedial notices should be posted electronically, such as on a company-wide e-mail system.

Thousands attend FIST classes in California, Utah and Nevada

Local 3's new class, Fair Industry Strike Training (FIST), has had overwhelming attendance and success. Those who participated found the classroom instruction and hands-on strike training beneficial, as participants get detailed accounts of strike preparedness and then practice actual striking drills.

Local 3 Business Manager Russ Burns and the officers announced the rollout of the FIST program in early spring. According to Burns, "In these tough economic times, with many important negotiations coming up, it is essential that we prepare to protect our jobs; major membership participation is key."

The three-hour trainings focus on:

- Preserving a level playing field throughout our industry
- Protecting our work from non-union contractor competition
- Preparing for mobilization and job actions, if necessary
- Hands-on picket-line preparation

Classes have also begun for the California Unit 12 state workers.

Local 3 is working tirelessly on membership education and mobility in these difficult days of a recession, and the efforts are not unrewarded. Several job actions and rallies have succeeded in educating the public about union membership and putting pressure on employers to take the union seriously, as they see how serious we really are.



Local 3's FIST class in Oakland, California, pictured above, had more than 200 participants.

PLAs encouraged by the Obama administration

Shortly after taking office, President Obama issued an Executive Order encouraging the use of project labor agreements (PLAs) by federal agencies. This presidential order was good news since it increased the likelihood that workers on major federal construction projects would receive the benefits of a collective bargaining agreement and that taxpayer dollars would be spent on efficient projects completed on time and under budget. However, before the Executive Order could become effective, regulations implementing it had to be adopted by the Federal Acquisition Regulation (FAR) Council, which consists of the Defense Department, the General Services Administration, and the National Aeronautics and Space Administration.

On April 13, 2010, the FAR Council issued final regulations implementing the PLA Executive Order. The regulations adopt a number of earlier suggestions from construction industry unions, and offer several

workable options for government agencies to utilize PLAs. Among the rule's many provisions:

- Encourages relevant government agency staff to consider use of PLAs early in their planning processes
- Specifies factors agencies may consider to help them decide whether to use a PLA
- States that an agency may include the PLA's provisions in the bid specifications for a project and may require successful bidders to sign the PLA

The White House also has announced that it has put together an Inter-Agency Project Labor Agreement Working Group to assist agencies in finding ways to implement the Executive Order. Predictably, the anti-union Associated Builders and Contractors (ABC) has threatened to file a lawsuit challenging the president's PLA-friendly policy.



Education & Training

NTF conducts Instructor Techniques Training class

The IUOE National Training Fund's Instructor Techniques Training class was held March 8-12 at Local 12's training site in Whittier, CA. With 19 participants representing seven locals, the training serves as a basic class for new instructors, featuring techniques including preparing class outlines, utilization of visual aids, participation tips and other technical topics. This marks the fourth class presented by the NTF totaling 68 participants from 24 locals. Another class will be scheduled in the late fall.

IUOE Teaching Techniques I attendees are pictured on the right. Front row, kneeling, left to right, are: Ben Corbin (Local 12), Christopher Kovacic (1), Kathryn Tucker (302), Jim Meyers (95) and Mike Mendenhall (112). Second row, same order, are: Skip Turner (Instructor), Keith Aker (12), Perry Dueitt (450), Allen Boudreaux (406), Bryant Bullock (302), Devin Nichols (501), David Kayl (112) and Ken Kroeger (Instructor). Third row, same order, are: Troy Fuller (501), John Pette (501), Nathan McQuarrie (428), Bryan Cortez (501), Donald Copeland (450), Larry Baretta (12) and R.D. McKown (12).



Instructor Techniques Training participants Allen Boudreaux (Local 406), Jim Meyers (95), Ben Corbin (12) and Keith Aker (12) prepare for a group discussion.



Local 12's Larry Baretta, second from the right, provides a technical presentation to participants (from the left) John Pette (501), Troy Fuller (501) and Kathryn Tucker (302).



Local 428's Nathan McQuarrie prepares for his second instruction presentation.

Local 649 honors Engineer of the Year, apprentice grad

During its regular membership meeting, **Local 649 (Peoria, IL)** honored its apprenticeship graduate and presented the local's 2009 Engineer of the Year award. **LEFT:** 2008 Engineer of the Year recipient Phil Bungard, left, presents 2009 recipient Howard Etheridge with a plaque honoring his accomplishment. **RIGHT:** Apprenticeship graduate Jerrel Sprattling is pictured after receiving his certificate of completion.



Southern Apprenticeship & Training upgrade equipment



Southern Apprenticeship & Training and Locals 320 (Florence, AL), 369 (Cordova, TN), 470 (Graniteville, SC), 564 (Richwood, TX) and 624 (Jackson, MS) have purchased a Potain IGO50 Tower Crane, Case 580M Loader Backhoe and a Komatsu PC-35 Excavator for training centers in MS, TN and SC. SAT Trustees received a demonstration of the tower crane at the Yellow Creek training center in Iuka, MS. Pictured from the left are LE Meyers Rep Rayburn Coln, Local 564 Business Manager Charlie Singletary, Local 470 Business Manager Russell Britt, C&I Crane Rep David Isom, SAT Instructor Ronnie Crane, SAT Instructor Jamie Presley, Local 369 Business Manager Dwight Patterson, Local 624 Business Manager L.W. Smith and SAT Training Administrator Randy Norris.



SAT and Local 470 JATC received a demonstration of the Komatsu PC35 Excavator at the Graniteville, SC training center. Pictured from the left are Local 470 Business Manager Russell Britt, Local 470 Business Agent Lawton Johnson, Local 470 Business Agent Jeff Britt, SAT Instructor Eddy Smith, Tractor and Equipment Company Representative John McMahan, SAT Training Administrator Randy Norris and SAT Instructor Robert Jennings.

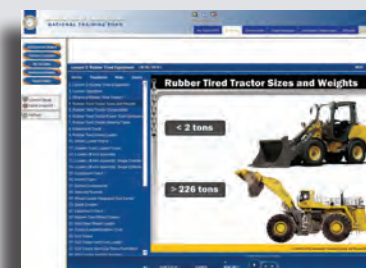


SAT and Local 369 JATC received a demonstration of the Case 580M Loader Backhoe at the Memphis, TN training center. Pictured from the left are Barnhart Crane & Rigging Representative Charles (Dub) Norris, SAT Instructor Jamie Presley, Local 369 Business Manager Dwight Patterson and SAT Training Administrator Randy Norris.

National Training Fund emphasizes curriculum

The Spring 2010 issue of the *International Operating Engineer* highlighted the many classes the NTF offers to instructors. Developing curriculum is another way the NTF is boosting local training capacity and keeping the IUOE in the forefront of 21st century craft training. The NTF works closely with IUOE instructors and other subject matter experts to update courses and create new ones. The curriculum development process is on-going and the NTF is constantly adding new material based on the latest innovations in equipment and technology.

The successful launch of the NTF's Blackboard Learning System provides new options for members to access training programs and develop their skills. Courses can be taught with a combination of online computer resources and hands-on training. That way course content is customized locally to meet the needs of individual apprentices and journey workers while still maintaining the highest IUOE craft standards. The number of computer-based NTF e-learning courses is growing. Among these are Construction Equipment Nomenclature; Introduction to Hand Tools and Hardware; Indoor Air Quality; CFC Certification Preparation; Cooling Tower Operation and Maintenance, and Radiation Worker Safety. For more information on these courses or to find out the latest in new e-learning offerings, please contact your local union.



Local 406 members receive certification

Local 406 (New Orleans, LA) members employed with W.W. Contractors at the Hale Boggs Federal Building receive their certificates for completion of the HVAC-II Course instructed by Brother Vincent Liggio (pictured in center). Engineers John Polk, Ben Bowden, Ian Rayes, Brad Jaufre, Blaise Sternberger and Henry Moore have already completed the HVAC-I Course and are preparing to start an HVAC Controls Course this fall.





HAZMAT news

Important changes for OSHA outreach classes

OSHA Outreach Training Guidelines for Construction Outreach, General Industry Outreach, and Maritime Outreach have changed. The change affects 10-hour and 30-hour Construction Industry, General Industry, and Maritime outreach courses.

OSHA has produced a 2-hour mandatory “Introduction to OSHA” module that must be used in all OSHA outreach courses. The new “Introduction to OSHA” module must be delivered in its entirety, presented as developed with no substantive changes by all authorized OSHA outreach instructors. OSHA states the changes will be reflected in the scheduled October 2010 OSHA Outreach Guidelines. All instructors should begin using the new material as soon as possible but no later than June 30, 2010.

IUOE instructors will find the new material on Blackboard for review. IUOE instructors will also find the new material incorporated into the 10-hour Construction Outreach manual, 30-hour Construction Outreach manual, and General Industry Outreach manual.

The new material includes an instructor guide that will also be included in the instructor manuals, a 48-slide PowerPoint presentation instructors will find on their CD, and handouts that will be in both the instructor guide and student manual. The revised module focuses on the importance of workers’

rights, employer responsibilities and how to file a complaint. The revised content covers the full range of workers’ rights, including the right to:

- A safe and healthful workplace
- Know about hazardous chemicals
- Review injuries and illnesses in their workplace
- Receive training
- Participate in an OSHA inspection
- Be free from retaliation for exercising their safety and health rights

This marks the first time that authorized OSHA outreach trainers have been required to use a specific curriculum. The new required curriculum includes 12 interactive handouts to facilitate discussion between students and instructors. Instructors are encouraged to familiarize themselves as much as possible with the new curriculum before their next OSHA outreach course. For questions or further information, please contact hazmat@iuoehazmat.org or 304-253-8674.

EPA issues new lead renovation, repair, and painting requirement

Effective April 2010, the Environmental Protection Agency (EPA) requires certification of workers removing or disturbing lead-based painted surfaces where children under six years of age or pregnant females will be present. The new regulations covering Lead Renovation, Repair and Painting (RRP) requires contractors disturbing more than six square feet of paint indoors or 20 square feet outdoors in pre-1978 housing and child occupied facilities to be certified. Workers must receive the day-long training through an EPA-approved training provider and the employer or contractor must pay an EPA certification fee to perform the work. The training is designed for plumbers, electricians, HVAC repair personnel, renovators, painters and other jobs IUOE stationary engineers may be tasked to do.

The IUOE NTF National HAZMAT Program is exploring offering some variation of lead training including the EPA certification course or Lead Awareness Training. The IUOE NTF National HAZMAT Program encourages IUOE members to provide input regarding their training needs with lead or any other safety and health topic. If you have any questions or comments, please contact the IUOE NTF National HAZMAT Program at hazmat@iuoehazmat.org or 304-253-8674.

National HAZMAT Program 2010 Instructor Training Schedule

COURSE	DATES
Teaching Techniques – Beginner	August 2-6
Curriculum Development Competency	August 9-13
OSHA 3110 Fall Protection/Rigging Competency	August 16-20
OSHA 502 Construction Industry Update	August 23-25
OSHA 500 Construction Industry Trainer	September 13-17
OSHA 3010 Trenching, Shoring & Excavation Trainer	September 27-30
OSHA 5600 Disaster Site Worker Trainer	October 4-7
OSHA 5602 Disaster Site Worker Update	October 4-5
OSHA 521 Industrial Hygiene/Monitoring	October 18-22
OSHA 501 General Industry Trainer	October 25-28

**Dates and courses are subject to change.*

The courses offered in the 2010 Instructor Training Schedule are designed to meet instructors’ needs (based on input during courses conducted in 2009), to maintain instructor credentials, and to expand the instructors’ skills and knowledge to meet the changing requirements of the local unions’ membership. If you or your instructor(s) are interested in attending any of these instructor courses please contact the National HAZMAT Program at hazmat@iuoehazmat.org or call (304) 253-8674. Your Business Manager will be notified to approve your attendance at any National HAZMAT Program trainer course.

NHP conducts inaugural electrical safety class

The IUOE NTF National HAZMAT Program held its first OSHA 3095 Electrical Safety class for trainers April 24-27. Fifteen IUOE instructors representing 13 locals successfully completed the OSHA 3095 Electrical Safety Competency Course. The course covered OSHA General & Construction Industries Outreach electrical standards, the National Electric Code, electrical hazards, basic electrical circuit theory, and PPE for electrical work. Hands-on exercises encompassed approximately 50 percent of the course, including practical exercises with ground fault circuit interrupters (GFCI), electrical testing equipment, and ground field testing. Each student constructed an electrical

outlet demonstration board to take back to their respective training programs and use during classes to demonstrate the basic principles of GFCI and non-GFCI circuits and testing methods of each.

Comments from the attendees of the class were positive and included:

- “I got a better understanding of electricity and better ways to explain it to others.”
- “GFCIs are important in construction to understand.”



- “Should be mandatory to understand how grounding works.”
- “We received enough material and ideas to go back and, not to teach electrical in-depth, but to better explain it.”
- “I am better able to explain the Focus 4 for the OSHA 10 and 30-hour courses.”

Interested in attending next year’s OSHA 3095 Electrical Safety course? Contact Janet Callahan at 304-253-5229 or jcallahan@iuoehazmat.org.



Instructors achieve OSHA Safety & Health Specialist certificates

The IUOE National Training Fund – National HAZMAT Program congratulates the first IUOE instructors to achieve the OSHA Master Trainer Status from West Virginia University’s National Resource Center for OSHA Training: Larry Rhea, Maryland Job Corps Center, and James Lawrence, Fort Simcoe Job Corps Center.

Congratulations are also in order for the following IUOE instructors who have achieved the OSHA Safety and Health Specialist Certificate from West Virginia University’s National Resource Center for OSHA Training: Jerry Bennett (Local 302), Ronnie Crane (369), John Crooks (501), David D’Ostilio (478), William Dubas (324), William D. Fay (98), Cheryl Reynolds (841), Frank Shiels (15), William Walsh (106), Woody Wickersheim (139) and Kyle Zimmer (478).

These instructors now may choose to complete the Teaching Techniques – Beginner course, an additional 36 hours of training, offered by the NHP, to earn the recognition of OSHA Master Trainer Status.

Why would instructors be interested in pursuing these OSHA recognitions that require a minimum of 160 hours of training? Because these recognitions are a valuable tool for professional development that enables instructors to meet changes in workforce requirements and the needs of working safety professionals. The OSHA Certificate program provides instructors with a solid background in the basics of OSHA regulatory compliance requirements and other complex occupational safety and health issues. The program has been designed by experienced safety and health professionals and includes training in key areas. Core courses give a strong foundation in the fundamentals of occupational safety and health. Elective courses enable instructors to focus on the specialized needs of their workplace. IUOE instructors may refer to the HAZMAT Health and Safety Community for instructors on Blackboard for more information on the OSHA Safety and Health Specialist Certificate and the OSHA Master Trainer Status. Contact the NHP at 304-253-8674 or hazmat@iuoehazmat.org for more information.

IUOE locals provide support to relief effort in Haiti

Whenever and wherever tragedy strikes, Operating Engineers historically have responded with outpourings of support, and so they did again when a 7.0-magnitude earthquake devastated the island nation of Haiti in January of this year, leaving over 200,000 dead and hundreds of thousands more injured in its wake.

The words, pictures and videos in the daily media described in graphic detail the destruction and death wreaked by the earthquake. The crumbled buildings, the crushed bodies, the dead piled on city streets, the maimed lying helpless were horrific sights.

The most gripping images were those of the survivors. They were left with nothing and needed everything, from water, food and shelter to medical care. They needed a helping hand as they strived to surmount the horrendous carnage and to put their lives back together.

Relief supplies and medical assistance poured into the country. First-responders, medical professionals and volunteers performed heroic work in providing sustenance, care and hope to the survivors.

Thanks to the Operating Engineers and like-minded people worldwide, these medical professionals and volunteers are still there performing their acts of mercy.

The Operating Engineers launched a voluntary relief effort at a meeting of the IUOE General Executive Board in early February, when the Board members authorized asking

every local union, on behalf of its officers and members, to make a voluntary monetary donation to assist the Haitian people.

In keeping with IUOE tradition, the response was most generous, with voluntary contributions totaling \$262,000 for Haiti relief – a total far surpassing any other international union's contribution.

After extensive research into the multitude of organizations on the ground in Haiti providing relief and sustenance, the General Executive Board selected Doctors Without Borders to receive the IUOE charitable gift of \$262,000. Doctors Without Borders is an international, independent medical humanitarian organization that delivers emergency medical aid to people whose survival is threatened by violence, negligence or catastrophe, primarily due to armed conflict, epidemics, malnutrition, natural disasters and exclusion from health care in more than 60 countries.



On receiving the IUOE contribution, Jennifer Tierney, director of Development for Doctors Without Borders – USA, said, “We are extremely grateful to the International Union of Operating Engineers, its local unions and members for choosing to contribute to Doctors Without Borders. Your generosity will help provide lifesaving and urgently needed humanitarian assistance to the victims of the January earthquake in Haiti. As Doctors Without Borders provides surgery for victims of the earthquake, as well as post-operative care, mental health support, and other medical care, your contributions will make a real difference in Haiti.”

According to Doctors Without Borders, it has been working in Haiti since 1991 and was able to react immediately following the earthquake, working out of temporary facilities after its own structures were damaged, per-



forming emergency triage and surgical interventions wherever possible, and bringing in hundreds of tons of supplies on an almost daily basis, including an inflatable hospital, as part of one of the largest responses in the organization's history. All of this was done with the active and tireless participation of Haitian staff members who had suffered great losses in the earthquake themselves.

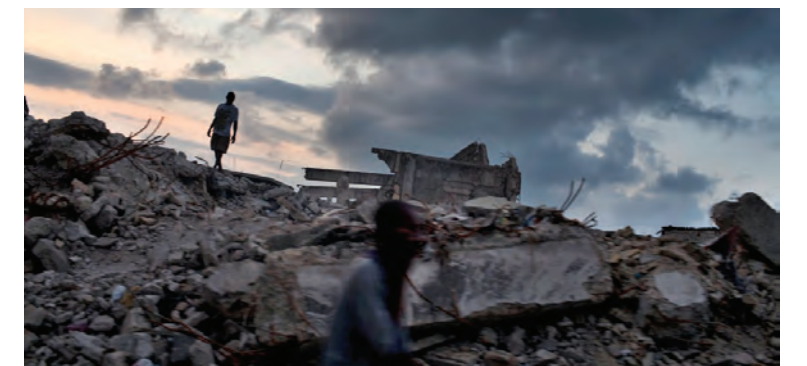
As of April, Doctors Without Borders had provided medical care to 92,000 patients and performed over 5,000 surgeries. It estimates it has spent nearly \$40 million in providing these services and that it will spend nearly \$70 million in Haiti throughout the year as it continues to supply services and follow-up care.

Founded in 1971, Doctors Without Borders was awarded the Nobel Peace Prize in 1999 for its humanitarian work throughout the world. The organization bases its decision to intervene in any country or crisis solely on an independent assessment of a population's medical needs. Doctors Without Borders operates independently of any political, military or religious agencies and does not take sides or intervene according to the demands of governments or warring parties.

To maintain its operational independence and flexibility, Doctors Without Borders relies on the general public for 87 percent of its operating funds, with the remaining funds coming from international agencies and governments. The organization prides itself on the fact that 87 percent of its annual budget goes to program services, with 1 percent allocated to administrative functions and 12 percent to fundraising.



Doctors Without Borders services provided (as of May 12, 2010)	
Total Staff	3,324
Operating facilities	15
Number of beds	1,192
Patients treated	136,918
Surgical interventions	7,677
Patients treated (post-operative care)	14,664
Patients treated (violent trauma)	1,641
Patients treated (non-violent trauma)	11,172
Patients treated (mental health)	68,970
Tents distributed	28,313
Number of fixed sites	20
Number of mobile clinics	4



PHOTOS: © Julie Remy and Michael Goldfarb/MSF

NIOSH's new construction equipment visibility tools online

The National Institute for Occupational Safety and Health (NIOSH) has updated its web page on Blind Areas Around Equipment. The web page, designed for contractors, safety personnel, workers on and around equipment and instructors, can be used to raise awareness on the hazards of working around construction vehicles and equipment.

Blind Area Diagrams for 43 types of dump trucks, construction, mining and paving equipment are available for download or print. A Blind Area Diagram is a detailed, visual representation of the areas and/or spots around a vehicle or piece of equipment that cannot be seen from the operator's position, while seated in the equipment cab.

For each construction vehicle, three different Blind Area Diagrams are available to represent the ability of the operator to see an object at three different elevations:

1. Ground level
2. 900 mm/3 feet, which represents the average height of a channelizing device, such as construction barrels that are commonly used in road construction
3. The 1500 mm plane corresponds to the height of a 4' 11" person

Each diagram shows the outline of the equipment, the blind areas around the equipment, and the areas the operator would see through the use of rear-view mirrors.

Studies show that highway and street construction workers are at a significant risk of fatal and serious non-fatal injuries while working in and around a street/highway construction jobsite. In addition to the risk of injury from passing motor vehicle traffic outside the work zone, there is an equally hazardous risk of injury from the movement of construction vehicles and equipment within the work zone. In analyzing the data collected on fatalities and serious non-fatal injuries, researchers from NIOSH have concluded that a number of fatalities and injuries have been attributed in part to limited visibility around equipment.

Between 1992 and 1998, the Census of Fatal Occupational Injuries reported 841 worker fatalities in Highway and Street Construction. 492 occurred in the work zone and 349 occurred outside the work zone. The majority of fatalities in work zones were construction vehicle and equipment-related incidents.



Among the 492 work zone fatalities, the leading occupations were construction laborer (42%), truck driver (9%), construction trades supervisor (8%), and operating engineer (8%). The most common primary sources of injury were trucks (45%), road grading and surfacing machinery (15%), and cars (15%).

In 318 of the 465 vehicle and equipment-related fatalities within work zones, a worker on foot was struck by a vehicle. Victims of these events were as likely to be struck by a construction vehicle (154 fatalities) as by a passing traffic vehicle (152 fatalities). Incidents involving backing vehicles were prominent among the 154 worker-on-foot fatalities that occurred within the confines of the work zone (51%).

The primary injury sources for fatalities of workers on foot struck by a construction vehicle within the work zone were trucks (61%) and construction machines (30%). For fatalities involving a traffic vehicle, the major injury sources were more evenly divided among cars (43%) and trucks (47%). In all but 13 of the incidents involving a traffic vehicle, the motorist left the traffic space and intruded into the work space, striking the worker. For 108 (71%) of these intrusion fatalities, the CFOI narrative denoted the worker's activity at the time of the incident. The most prominent work tasks were repairing the road (41), flagging (27), and setting or moving traffic control devices (24).

In 110 of the total work zone fatalities, the victim was operating a vehicle or mobile construction equipment. For vehicle and equipment operators, the primary injury sources were construction machines (53%) and trucks (26%). Thirty-eight of the 110 workers operating equipment at the time of injury (35%) were not classified in equipment operating professions. An additional 26 victims were passengers, and location could not be determined for 11 workers.

The NIOSH Construction Equipment Visibility can be found at www.cdc.gov/niosh/topics/highwayworkzones/BAD/default.html.

The complete NIOSH study *"Building Safer Highway Work Zones: Measures to Prevent Injuries From Vehicles and Equipment"* can be found at www.cdc.gov/niosh/docs/2001-128/.



Executive board sworn in, new union hall and tower crane



Executive Board members of Local 926 were elected earlier this year. Pictured, front row from the left are Chris Jeffares, William Hackett, Richard Shakespeare, Eddie Caines, Gene McCoy and Ray Dameron. Back row, same order, are Alton Kinsey, Denny Howard, Tommy Woodall, Dale Wolfe, Johnny Spann, Jeff Haire and Local 926 Business Manager Phil McEntyre.



Local 926 recently celebrated the opening of its first union hall located in Rex, GA. The hall is the culmination of Local 926's hard work and dedication, beginning in 1996 with the establishment of a building and maintenance fund, followed by the .05 cents per hour check-off implemented in 1998. In 2009, the local purchased and remodeled the building, which is located a few miles south of Atlanta and 5 miles away from Local 926's training center. The facility marks the first time the local has had a home to call its own since it was chartered in 1938.



Local 926 erected its new Manitowoc/Potain MDT 98 tower crane, pictured above, on May 7 at the local's Joint Apprenticeship and Training Center in Ellenwood, GA. The crane will be used for apprentice and journeyman training as well as OECF Crane Certification. Established in 1968 under the direction of T.D. Archer, L.O. Haire, and Rufus Deason, Local 926's Joint Apprenticeship Program has a longstanding tradition of training skilled operators. As a testament to this, Local 926 Crane Operator and 2006 Apprenticeship Grad Darrell Clayborne, pictured right, set the new tower crane for the center.



Canadian News Local 987 new executive board

Local 987 (Winnipeg, MB) executive board members were sworn in for the 2009-2012 term by Brother Patrick Campbell at the local's general membership meeting earlier this year. Front row, from the left, are Marc Lafond, Jim Murphy, Belinda Blanchard and Paulette Picton. Back row, same order, Denny Kirouac, Rick Kouk, Rob Middleton, Larry Wright, Ron Stanley and Don Mawby.



New York • NY

Local 15

Local 15 honored 19 members with 50-years of service and four 50-year members of Local 15C; 87 members with 25 years service, 25 members of Local 15C with 25 years service, and 22 members of Local 15D with 25 years service during its regular quarterly meeting in April. Gold Lifetime Cards were presented to the 50-year honorees and Diamond Pins to the 25 year members. Business Manager/IUOE Vice President James T. Callahan made the presentations, along with Vice President Robert Shaw and Financial Secretary Charles Gambino. Also present at the ceremony were Recording-Corresponding Secretary Daniel Schneider, Conductor Gregg Nolan, Guard Jerome Pinckney, Trustees Augustino Martiniello, Michael Salerno, and Christopher Thomas, Auditors John McNamara, Richard Navarra and Robert Burns, and Lay Members of the Executive Board John Kirby, Philip Gambino, Donald White and Thomas Callahan.



Local 15 Gold Card recipients included William Brown, Edward Connors, Joseph Coppola, Walter Corbellini, Robert DiPasqua, Patsy Guadagno, Kenneth Ippolito, Louis Marchione, John McGuinn, Thomas O'Hare, Robert Perkins, Vincent Perrone, John Romano, Robert Russo, Joseph Schmelz, Robert Simpson, John Snyder, Frank Troiano, Robert Weber, Joseph Brunelly, Robert Drexler, Nunzio Mezzina and Cornelis Mulder.



Local 15 Diamond Pin recipients included Richard Bacon, David Bessette, John Bohan, Joseph Brancaleoni, Vincent Buono, John Caccamo, Michael Caridi, Bruno Carullo, Angelo Chomlek, Emanuel Ciminello, Robert Cipriano, John Concheiro, Andrew Cullimore, Victor D'Amato, Anthony D'Amico, Peter Davino, Michael Dedona, Michael Della Porta, Joseph DeRicco, Tome Dias, Pearson Douglin, Thomas Doyle, Martin Epiphane, John Fagnani, Louis Fargelli, John Fellin, Frank Fernandez, Thomas Flanders, James Foley, Nelson Frias, Dominick Galluzzo, Louis Ganzi, Andrew Garwood, Paul Gay, John Giordano, Kenneth Harris, James Harrison, Eugene Hickey, Stephen Hoff, William Hoff, John Hogarty, Richard Ivani, Mario Jacovino, Salvatore Jimenez, Roy Johansson, Tyler Johnson, Thomas Karow, Richard Kevan, Mayfield Langford, Neal Leibesberger, Gerard Lifrieri, Joseph Lomonaco, Peter Maguire, Vincent Mascarella, Michael Masucci, James McCabe, James McLoughlin, Thomas McNamara, Michael Merollo, Matthew Migliaccio, Fernando Minchella, Sean Mulroney, Daniel Murphy, Derrick Nalty, Carlos Neves, Daniel Newball, Michael

Nover, Denis O'Keefe, Edward Olsen, Stephen O'Rourke, Edward Papa, Stephen Quaranta, William Ramsey, John Rauert, Maurizio Ricci, Joseph Ruggero, Nicholas Ryan, Kevin Sewell, Michael Sferrazza, John Slattery, John Supliski, John Talbot, Vito Urli, John Vales, Thomas Vanaria, Christopher Vitale and Benny Vitiello. Also, Erik Abrahamsen, Christopher Baisley, David Cameron, Ronald Carlucci, Shing Chan, Fabio Costantino, Sydney Durant, Ronald Famiglietti, Richard Ferrara, Richard Gabriele, Vincente Garcia, Lytton Giscombe, James Hannon, Arthur Layton, Robert Leanzo, Shek Lee, Hugo Meza, Darrin Moran, Leontios Papaleontiou, David Pavone, Louis Pierro, Michael Rizzi, James Schollhamer, Frank Tartaglia, Kenneth Turturro. Others receiving 25-year awards included Stephen Boyle, Roger Clark, Gregory Couch, Louis DeMarco, John Dettra, John Devlin, Andrew Dolderer, Gary Ennis, Paul Fehring, James Ferrante, Michael Giovannelli, Albert Kessner, Roman Lopotukhin, Laurence Lutes, Thomas McGuigan, James M. Miller, John Muldoon, Edward Oberlander, James O'Keefe, Robert Prezzano, John Sica and Michael Valerio.



Local 926 honored members during its Pin Night. Honorees with 10 – 55 years of service are pictured above. Front row from the left are Daniel Kiker, William Hamilton and Alton Kinsey. Second row, same order, are Johnny Creason, Bobby Robinson, Fred Archer, Charles Thigpen, Woodie Townsend, Jr, Sherry Balliew, Jack Fitzgerald, Eddie Caines and Willie Carrington. Back row, same order, are Donn Roberts, Victor Chambers, Willie Hunter, Denny Howard, Charlie Stone, Danny Broome, David Earnhart, Dick Keel, Robert Nowell and Ronnie Brooks.

Local 926 Business Manager Phil McEntyre made a special delivery to 60-year members W.B. Woody, left photo, and Richard Powell, center photo, presenting each a plaque honoring their service.



Peoria • IL

Local 649



Local 649 honored its members for their service. In the photo on the far left, 50-year members from the left are Harry Call, Leroy Dohm, Don Lawrence, Andy Burgeson and Willis Rowell.

45-year members, in the photo on the left, front row from the left, are Don Cremeens, Ron Capron, Gene Hattan, Virgil Robbins Jr., Richard Lee, George Staley and Roscoe Jordan. Second row, same order, are: Robert Ebert, George White, Larry Bevard, Lee Davis, Charles Maas, Roy Shipley, Mert Wetterich, Phil Weinstein and Eddie Zimmerman.

In the photo on the far left, 35-year members, front row, from the left, are Glen Smith, Randy Lafary, Gene Clayton and Mark McClanahan. Second row, same order, are: Jerry Porter, Russ Van Dran, Herman Johnson, Jon Gerard, Wes Koch and James Bennet. Third row, same order, are: Phil Bungard, Charles Tomasson, Richard Lundgren, Ward Landrum, Max Walker and Ron Wear.

25-year members from the left are Thomas Brady, Jimmie Trockur Jr., Dallas Creason and Stirling Underwood in the photo on the left.

Pittsburgh • PA

Local 66



35-year members, flanked by Kunz and Durkin, are Michael Gavlock, Percy J. Emert Jr., George Morgan, Allen L. Brothers and Bruce A. Nicklas.



LEFT: Local 66 recently held its district dinner dances honoring members for their years of service. 45-year members flanked by Business Manager James T. Kunz Jr., left, and President Thomas M. Durkin, right, are Harry A. Wagner and Paul H. Butler.

CENTER: 40-year members flanked by Kunz, left, and Durkin, right, are Kenneth R. Kotula, William T. Whitmyer and John S. Mahute.

RIGHT: 40-year members flanked by Kunz, left, and Durkin, right, are Joseph W. Charnick, Gary A. Gavlock and Donald E. Martin.



35-year members, flanked by Kunz and Durkin, are Richard A. Walker, Thomas Rose and Terry L. Liegey.



25-year member Leroy H. Delattre, center, is pictured with Business Manager James T. Kunz Jr., left, and President Thomas M. Durkin.

Death Benefits paid February 2010

Local 3 Alameda, CA Arthur Angiolini John Brochini Fred E. Consani William Dowling Dennis Fernanden John H. Ford Elvin A. King Marriorn Morgan Gary Nason Morris Pace William Sprouse Randall Taylor William Z. Vaughn Wayne Wells James K. Yasuda	Local 16 Inactive Local Joe W Murphy	Raymond Stadstad	Local 128 Inactive Local Eugene Hartwell
Local 4 Medway, MA Frank Bishop Jr. William G. Sampson	Local 17 Lakeview, NY Roy Hamilton Jr.	Local 66 Pittsburgh, PA Richard L. Bensky Duane A. Darr Edward H. Darr Thomas L. Detesta Ronald B. Doyle Lawrence Duncan Earl J. O'Neill Eugene M. Pollock Frederick A. Sanctis Robert Streit Thomas Turner Henry P. Verchuck Glenn Zelmoro	Local 138 Farmingdale, NY Eugene Ciambra Paul E. Plister
Local 9 Denver, CO Donald E. Walker	Local 18 Cleveland, OH Jean Altman Charles E. Begue Von Blanton Robert J. Boone Eugene W. Bruns Robert G. Covell Sherman Cox Harold J. Evans Dennis Hopp John Jeffers Clayton Lark John Machesney James R. Phan Pearl Pontious Jr. Franklin G. Smith James D. Tubbs	Local 68 West Caldwell, NJ Hugh S. Gilligan William Golden Glenn A. Hardy Michael Lavin Ralph Rimer	Local 139 Pewaukee, WI Leo Eckstein Tobes Furton James K. Parker
Local 12 Pasadena, CA Arthur A. Gonzalez B. L. Keaton William L. Marchand Simeon Senteno	Local 30 Richmond Hill, NY Andrew D. Butka Simeon McAleer	Local 70 St. Paul, MN Vernon M. Hogan	Local 140 St. Louis, MO Donald G. Bishop Harold G. Wesner
Local 14 Flushing, NY Edward J. Donohue William H. Gier Warren V. Singleton	Local 39 San Francisco, CA Wayne L. Autry	Local 77 Suitland, MD Hunter S. Crenshaw Paul L. Peacock	Local 150 Countryside, IL Harry R. Conrad Lloyd A. Devries Donald J. Frost Walter Garver Paul Lask Emil E. Leverick Roy Lovelace Dwight A. Moore Hubert O. Phelps William Wilson
Local 15 New York, NY Joseph W. Fioriello Edwin P. Laube William Mysiuk Daniel T. Sullivan	Local 49 Minneapolis, MN Milton S. Carlson Ralph J. Deifrang George J. Dietz Reuben Flaten Patrick Harrington Robert A. Johnson Donald E. Petersen Eugene Ruud	Local 95 Pittsburgh, PA James T. Clibbens	Local 181 Henderson, KY Tommy J. Greene Charles M. Strange Jimmie W. Taylor
		Local 99 Washington, DC Arthur C. Cleaves	Local 234 Des Moines, IA Gordon W. Ashman Murril R. Griffith
		Local 101 Kansas City, MO Norman P. Knorr	Local 286 Auburn, WA

Death Benefits paid March 2010

Local 2 St. Louis, MO E. J. Adams	Richard L. Gignoux F.W. Grisedale Carroll L. Holt Martha G. Horn Bill E. Hurley Phillip S. Hyta Bill L. Kilmer Harold Kness Noel R. Long Albert F. Moore Jerry A. Murrieta Al Pagliuso Ollie J. Pankratz Joe D. Rosenbaum Peter Runje Jr. Natividad Sierra Gerry Unger	Local 20 Cincinnati, OH Charles R. Mangan	Kansas City, MO C. B. Coffey Fred Emberton William Filarski Russell G. Smith Clem Wallis
Local 3 Alameda, CA Fred W. Arent Richard Avilez Thomas Bailey Louis Belicini William J. Bettencourt Charles H. Bloom James R. Cloud Fred E. Consani L.H. Dubois Henry Franks William C. Grossi Paul E. Heater T. R. Hildenbrand Don Hunt Richard John Don A. Larsen Augusti Marquez Paul W. Matthew Billy B. McGhee William Minner Jerry Nago Charles T. Norton Alvin E. Okeefe Irvin J. Porter Dudley Reeves Harold E. Rorie Jr. William R. Shaw Pat A. Suazo Bill J. Wallen Dewey Ware Robert Westphal Fred W. Wilberg R.C. Withers Dickson Young	Local 14 Flushing, NY Jerome G. Hudson	Local 30 Richmond Hill, NY Thomas J. Nebel	Local 103 Indianapolis, IN Thomas Binney Charles Butcher Darold Wagoner
Local 4 Alameda, CA Fred W. Arent Richard Avilez Thomas Bailey Louis Belicini William J. Bettencourt Charles H. Bloom James R. Cloud Fred E. Consani L.H. Dubois Henry Franks William C. Grossi Paul E. Heater T. R. Hildenbrand Don Hunt Richard John Don A. Larsen Augusti Marquez Paul W. Matthew Billy B. McGhee William Minner Jerry Nago Charles T. Norton Alvin E. Okeefe Irvin J. Porter Dudley Reeves Harold E. Rorie Jr. William R. Shaw Pat A. Suazo Bill J. Wallen Dewey Ware Robert Westphal Fred W. Wilberg R.C. Withers Dickson Young	Local 17 Lakeview, NY David Schmitz	Local 39 San Francisco, CA John W. Kovalek	Local 123 Welch, OK Burce F. Tovey
Local 5 Alameda, CA Fred W. Arent Richard Avilez Thomas Bailey Louis Belicini William J. Bettencourt Charles H. Bloom James R. Cloud Fred E. Consani L.H. Dubois Henry Franks William C. Grossi Paul E. Heater T. R. Hildenbrand Don Hunt Richard John Don A. Larsen Augusti Marquez Paul W. Matthew Billy B. McGhee William Minner Jerry Nago Charles T. Norton Alvin E. Okeefe Irvin J. Porter Dudley Reeves Harold E. Rorie Jr. William R. Shaw Pat A. Suazo Bill J. Wallen Dewey Ware Robert Westphal Fred W. Wilberg R.C. Withers Dickson Young	Local 18 Cleveland, OH Anthony Armao Paul E. Bertram Harold E. Brezine Charles Butchko Jr. Alton Carithers William T. Cassidy Harold L. Conn Richard A. Davish George W. Elias Joseph C. Haders Donald A. Hopkins Homer Howell Teddy Jones Thomas Kroeger John E. Kusar Kelly A. Latner Denzil L. Malott Dixie McKinley Melvin J. Miller Sr. Oscar F. Pelland Roy R. Perry Phillip S. Porter Roy L. Privett Wilfred E. Reeder Homer E. Rodehaver Harold E. Runals Ronald G. Scott Robert D. Scott Horace E. Sexton Herman Supplee	Local 49 Minneapolis, MN Marvin Bond David DePeyer Clarence J. Derks Oscar E. Edstrom Jr. Howard Flatland John Hoffmann Milton Holey Hugh J. Kenney Donald R. Lenertz Robert S. Rakowski Harlan C. Stowe Frank L. Terdan Melvin H. Thelen Vernon F. Wakefield	Local 125 Welch, OK Burce F. Tovey
Local 6 Alameda, CA Fred W. Arent Richard Avilez Thomas Bailey Louis Belicini William J. Bettencourt Charles H. Bloom James R. Cloud Fred E. Consani L.H. Dubois Henry Franks William C. Grossi Paul E. Heater T. R. Hildenbrand Don Hunt Richard John Don A. Larsen Augusti Marquez Paul W. Matthew Billy B. McGhee William Minner Jerry Nago Charles T. Norton Alvin E. Okeefe Irvin J. Porter Dudley Reeves Harold E. Rorie Jr. William R. Shaw Pat A. Suazo Bill J. Wallen Dewey Ware Robert Westphal Fred W. Wilberg R.C. Withers Dickson Young	Local 19 St. Paul, MN Peter Marquart	Local 66 Pittsburgh, PA Jack E. Banko William K. Bollman T.H. Brumagin Earl E. Detwiler Jr. Lloyd D. Keith Anthony Mancini James Restuccio Ray D. Seigh Boyd N. Thomas Henry T. Turcheck	Local 147 Norfolk, VA Earl P. Carrico Jack D. Gray
Local 7 Alameda, CA Fred W. Arent Richard Avilez Thomas Bailey Louis Belicini William J. Bettencourt Charles H. Bloom James R. Cloud Fred E. Consani L.H. Dubois Henry Franks William C. Grossi Paul E. Heater T. R. Hildenbrand Don Hunt Richard John Don A. Larsen Augusti Marquez Paul W. Matthew Billy B. McGhee William Minner Jerry Nago Charles T. Norton Alvin E. Okeefe Irvin J. Porter Dudley Reeves Harold E. Rorie Jr. William R. Shaw Pat A. Suazo Bill J. Wallen Dewey Ware Robert Westphal Fred W. Wilberg R.C. Withers Dickson Young	Local 21 Pittsburgh, PA Frank E. Sporter	Local 70 St Paul, MN Peter Marquart	Local 150 Countryside, IL Dennis G. Aubrey James R. Johnson Terry Carlen Earl Colclosures John D. Hill James L. Hunt Art Johnson Lester Kaper Walter R. Law Roy Lovelace Wendell R. Matthias Richard J. McAtee Donald McBride Marlin J. Meyers Edward F. Meyers Edward J. Moore Isadore H. Salinas Jr. William J. Vancleave Melvin D. Webster Howard R. Wegner
Local 8 Alameda, CA Fred W. Arent Richard Avilez Thomas Bailey Louis Belicini William J. Bettencourt Charles H. Bloom James R. Cloud Fred E. Consani L.H. Dubois Henry Franks William C. Grossi Paul E. Heater T. R. Hildenbrand Don Hunt Richard John Don A. Larsen Augusti Marquez Paul W. Matthew Billy B. McGhee William Minner Jerry Nago Charles T. Norton Alvin E. Okeefe Irvin J. Porter Dudley Reeves Harold E. Rorie Jr. William R. Shaw Pat A. Suazo Bill J. Wallen Dewey Ware Robert Westphal Fred W. Wilberg R.C. Withers Dickson Young	Local 9 Denver, CO Loy S. Clark Rueben A. Verson Robert L. Laselle Rex D. Pollard Calvin G. Reider Clarence E. Young	Local 95 Pittsburgh, PA Frank E. Sporter	Local 181 Henderson, KY Glenn H. Jackson Robert L. Proctor Ervin C. Rickard Russell A. Settle James S. Swansey Jarl Vaughn

Local 106 Glenmont, NY Paul D. Myers	C.H. Bundrock	Harold O. Usher
Local 128 Inactive Local Eugene Hartwell	Local 302 Bothell, WA Roby W. Crutchfield Willis R. Gaynor Joe E. Malinowski William V. Peterson Henry L. Scott Eston L. Strode	Local 381 El Dorado, AR Harry P. Rapp Local 399 Chicago, IL Donald R. Logan Robert E. Nolan
Local 138 Farmingdale, NY Eugene Ciambra Paul E. Pfister	Local 310 Green Bay, WI Robert Hucek	Local 406 New Orleans, LA John E. Cruse Kimble D. Ouchley
Local 139 Pewaukee, WI Leo Eckstein Tobes Furton James K. Parker	Local 324 Bloomfield Township, MI Donald D. Allen Waino Anderson Norman J. Craanen Aldo Deblasio Walter J. Gilbert Floyd A. Gillespie Joseph Goudreau John S. Hettinger Theodore F. Hopko John R. Johnson William B. Kellogg Robert L. Linderman Gordon F. Masseran Daniel G. Mclean Dennis R. Olsen William J. Robb John H. Ross Bernard L. Schmid Alfred Schmuck Marvin J. Smith Jerome F. Walsh John E. Zudell	Local 407 Lake Charles, LA Floyd G. Butaud Robert F. Gregory Milton W. Self Emery F. Troups Local 409 Buffalo, NY William L. McDon
Local 148 St. Louis, MO Donald G. Bishop Harold G. Wesner	Local 428 Phoenix, AZ Keith C. Kallsen Clyde Morgan John Seibert	Local 450 Houston, TX Henry E. Hearn
Local 150 Countryside, IL Harry R. Conrad Lloyd A. Devries Donald J. Frost Walter Garver Paul Lask Emil E. Leverick Roy Lovelace Dwight A. Moore Hubert O. Phelps William Wilson	Local 501 Los Angeles, CA Robert A. Gettle Coy E. Morris	Local 515 Inactive Local Donald R. Peecher
Local 181 Henderson, KY Tommy J. Greene Charles M. Strange Jimmie W. Taylor	Local 351 Borger, TX W. F. Houston Tracey Summers	Local 520 Granite City, IL Ed Fitzpatrick
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Local 101 Kansas City, MO C. B. Coffey Fred Emberton William Filarski Russell G. Smith Clem Wallis	Local 280 Richland, WA Daniel N. Anderson Lionel T. Lemieux	Local 370 Spokane, WA Gordon D. Jones
Local 103 Indianapolis, IN Thomas Binney Charles Butcher Darold Wagoner	Local 286 Auburn, WA William J. O'Brien	Local 399 Chicago, IL Clifford W. Larson Donald R. Logan John P. Maloney Louis T. Smith
Local 123 Welch, OK Burge F. Tovey	Local 302 Bothell, WA Ed Abrahamson Wesley W. Killian Edwin P. Knapp Sr. Thomas J. Rodin Robert E. Stephenson Robert C. Townsend	Local 400 Helena, MT Amanda E. White
Local 139 Pewaukee, WI Robert J. Lentz Arnold F. Webb Joseph L. Weston	Local 310 Green Bay, WI Allen A. Kirchman Orville Rieth	Local 406 New Orleans, LA Roger D. Cornwall Lynn Dinkins Billy R. Hill Billy E. McCrory
Local 147 Norfolk, VA Earl P. Carrico Jack D. Gray	Local 312 Birmingham, AL E.W. Gandy	Local 407 Lake Charles, LA Lawrence O. Briggs Louis V. Donaldson John W. Scharrer
Local 150 Countryside, IL Dennis G. Aubrey James R. Brown Terry Carlen Earl Colclosures John D. Hill James L. Hunt Art Johnson Lester Kaper Walter R. Law Roy Lovelace Wendell B. Matthias Richard J. McAtee Donald McBride Marlin J. Meyers Edward F. Meyers Edward J. Moore Isadore H. Salinas Jr William J. Vancleave Melvin D. Webster Howard R. Wegner	Local 324 Bloomfield Township, MI Alonzo Amacher Salvatore Buccini Donald B. Cartwright Patrick G. Crawford Leo Debolt Clair R. Farabaugh Judson M. Hershberger Raymond Howell Albert L. Johnhecker Jr William V. Jones Willard L. Kirby Robert C. Kline Joseph Kozicki Harold F. Lawrence Robert Littlejohn Holland D. Malone Leroy T. Martin Charles L. Nilles Wilson H. Pope Elroy W. Popour David R. Raska William O. Smith	Local 415 Plymouth, NC Victor Alexander Jack Spruill Local 428 Phoenix, AZ Frank C. Martinez Harold R. Oskersen Jack E. Riegel
Local 151 Henderson, KY Glenn H. Jackson Robert L. Proctor Ervin C. Rickard Russell A. Settle James C. Swansey Jurl Vaughn	Local 347 Inactive Local Roy O. Reeves Local 340 Inactive Local	Local 474 Pooler, GA Clemmon L. Dukes Local 478 Hamden, CT Joseph Heneghan Local 487 Miami, FL T.C. Rossman Local 497 Inactive Local R.B. Dugger R.A. Terry

Harold O. Usher
Local 381
El Dorado, AR
Harry P. Rapp
Local 399
Chicago, IL
Donald R. Logan
Robert E. Nolan
Local 406
New Orleans, LA
John E. Cruse
Kimble D. Ouchley
Local 407
Lake Charles, LA
Floyd G. Butaud
Robert F. Gregory
Milton W. Self
Emery F. Troups
Local 409
Buffalo, NY
William L. McDon
Local 428
Phoenix, AZ
Keith C. Kallsen
Clyde Morgan
John Seibert
Local 450
Houston, TX
Henry E. Hearn
Local 501
Los Angeles, CA
Robert A. Gettle
Coy E. Morris
Local 515
Inactive Local
Donald R. Peecher
Local 520
Granite City, IL
Ed Fitzpatrick

F.E. Browder
Local 351
Borger, TX
Kenneth C. Logan
Bert Maxwell

Local 370
Spokane, WA
Gordon D. Jones

Local 399
Chicago, IL
Clifford W. Larson
Donald R. Logan
John P. Maloney
Louis T. Smith

Local 400
Helena, MT
Amanda E. White

Local 406
New Orleans, LA
Roger D. Cornwall
Lynn Dinkins
Billy R. Hill
Billy E. McCrory

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Lake Charles, LA
Lawrence O. Briggs
Louis V. Donaldson
John W. Scharrler

Local 415
Plymouth, NC
Victor Alexander
Jack Spruill

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Phoenix, AZ
Frank C. Martinez
Harold R. Osksoren
Jack E. Riegel

Local 474
Cooler, GA
Clemmon L. Dukes

Local 478
Hamden, CT
Joseph Heneghan

Local 487
Miami, FL
T.C. Rossman

Local 497
Inactive Local
R.B. Dugger
R.A. Terry

Local 545 Syracuse, NY Donald W. Abbuhl Carl J. Tornatore Fred F. Trytek	Local 701 Gladstone, OR Willis L. Akerson Russell Hudson Matthew F. Wright
Local 547 Detroit, MI Leonard Haggerty Raymond Landis	Local 714 Inactive Local Herschel Williamson
Local 564 Richwood, TX W.E. Ermis Winston H. Lacour Alton V. Stamps	Local 721 Dartmouth, NS Effie Hussey
Local 609 Seattle, WA Richard S. Cory	Local 825 Springfield, NJ Winfield Blanchard William P. Ewan William R. Horhay Richard R. Kaminski Charles J. Lasko Frank S. Lemko Francis X. Lucid George Morgey
Local 627 Oklahoma City, OK F.M. Heffley James King	Local 826 Inactive Local T.G. Harvell
Local 647 Knob Noster, MO Fay E. Hatfield Charles W. Roach Denis H. Rockers Glen E. Strate	Local 832 Rochester, NY Howard C. Jones John J. Pizzo
Local 649 Peoria, IL Theodore Schneider	Local 912 Columbia, TN Dennis Eastep
Local 653 Mobile, AL Carlton A. Bennett Frank M. Powe Jr.	Local 917 Chattanooga, TN George W. Rackard
Local 669 Inactive Local Pearl L. Gouge	Local 965 Springfield, IL Russell Funderburk Harry Stribling
Local 670 Armore, OK Eddie Morrison	

Local 513 Bridgeton, MO Weldon J. Basler Raymond J. Breitenbach William H. Dickens Eugene Jakovich Elmer J. Schuerman Joseph C. Smith Walter Surface	Local 701 Gladstone, OR Ernest W. Job Pryor A. Legg Verne Meirrow William P. Whitson
Local 520 Granite City, IL Carl Hipkins Dellos D. Johnson Roy K. Ragland Elmer Riechmann Clifton Schmollinger	Local 800 Bar Nunn, WY Clifford R. Sieh
Local 525 Inactive Local Willard C. Bruce	Local 816 Inactive Local John M. Alexander
Local 542 Fort Washington, PA Henry F. Burger Archie Cochran Wendell P. Doughty Jr. John A. Erk Jr. Joseph R. Geppert John J. Johnson Arthur McDonald Walter R. Moyer Harvey W. Ritter	Local 825 Springfield, NJ Albert Abdullah Anthony C. Demarco Edward F. Grillo Timothy Sack Joseph A. Szymanski Theodore T. Thornell
Local 545 Syracuse, NY Francis H. Cowen	Local 826 Inactive Local R.C. Sparks
Local 547 Detroit, MI Alger Barbre	Local 832 Inactive Local John J. Pizzo
Local 627 Oklahoma City, OK Harl E. Williams	Local 841 Terre Haute, IN William L. Eggers Martin Hedrick Donald L. Herman Lanie L. Johnson
Local 647 Knob Noster, MO A.D. Clifton	Local 891 Brooklyn, NY Vincent P. Galante
Local 649 Peoria, IL Charles Boyle John E. Hazelman John H. Madden Carl E. Seelye Jr. M.A. Simerson Jr.	Local 912 Columbia, TN W.A. Pigg Harold C. Wood
Local 653 Mobile, AL George W. McDonald Angus Peterson Jr.	Local 926 Rex, GA Guy W. Gravley
	Local 943 Inactive Local William J. Haas
	Local 965 Springfield, IL Harold A McAfee

Local 701
Gladstone, OR
Willis L. Akerson
Russell Hudson
Matthew F. Wright

Local 714
Inactive Local
Herschel Williamson

Local 721
Dartmouth, NS
Effie Hussey

Local 825
Springfield, NJ
Winfield Blanchard
William P. Ewan
William R. Horhay
Richard R. Kaminski
Charles J. Lasko
Frank S. Lemko
Francis X. Lucid
George Morgey

Local 826
Inactive Local
T.G. Harvell

Local 832
Rochester, NY
Howard C. Jones
John J. Pizzo

Local 912
Columbia, TN
Dennis Eastep

Local 917
Chattanooga, TN
George W. Rackard

Local 965
Springfield, IL
Russell Funderburk
Harry Stribling

Local 701
Gladstone, OR
Ernest W. Job
Pryor A. Legg
Vernie Melrow
William P. Whitson

Local 800
Bar Nunn, WY
Clifford R. Sieh

Local 816
Inactive Local
John M. Alexander

Local 825
Springfield, NJ
Albert Abdullah
Anthony C. Demarco
Edward F. Grillo
Timothy Sack
Joseph A. Szymanski
Theodore T. Thornell

Local 826
Inactive Local
R.C. Sparks

Local 832
Inactive Local
John J. Pizzo

Local 841
Terre Haute, IN
William L. Eggers
Martin Hedrick
Donald L. Herman
Lanie L. Johnson

Local 891
Brooklyn, NY
Vincent P. Galante

Local 912
Columbia, TN
W.A. Pigg
Harold C. Wood

Local 926
Rex, GA
Guy W. Gravley

Local 943
Inactive Local
William J. Haas

Local 965
Springfield, IL
Harold A McAffee

Death Benefits paid April 2010


Local 3 Alameda, CA A.E. Baker Doyale Barney Virgil Berstler Paul Crawford Fred Delazio Daniel Diaz Philip Freker William N. Gilles John Graves Tony Madeiros Sandy Murdock Seitoku Oshiro Donald Owens Raymond Parres Marvin White Herchal D. Wilson Woodrow W. Wilson James B. Woody	Paul Knoeller Ralph G. Krause Marvin B. Kuhn Darrell Lane Billy R. Lee R.M. Lee Richard F. Long Wm O. Loy Philip R. Mace Ira R. Mathews Clarence J. Miller Joshua L. Montgomery Herbert Mundell Jack D. Neal Donald A. Pratt Robert Risetter Joe L. Smith Frank J. Snyder Russell F. Starkweather F. R. Thomas Gordon Ulmer Miller Wagner W. E. Waycasy Don Wonderly	Albert C. Blecha Donald Kelley Lee R. Miller Wade Noble Gary W. Prior Nicholas J. Rakiecki Philip N. Ransom Martin W. Westfall Local 18 Cleveland, OH Richard C. Dirman Gerald R. Falcioni Willie Lewis Donald McGill Edward J. Panzarello Stephen Shank Richard J. Thornton Garry L. Twyman Clifford Waldrup Delbert Woods	Donald C. Wenske Local 70 St. Paul, MN Alvie A. Johnson Local 71 Inactive Local Walter Burshtynski Local 87 Inactive Local Norris R. Ferguson Local 98 East Longmeadow, MA Everett Crossman Philip C. Marsha Local 103 Indianapolis, IN Dale Weddle
Local 4 Medway, MA Norman R. Babcock John J. Driscoll Clement Grant Jeffrey G. Laliberte	Local 14 Flushing, NY William Hopper John Levchuk Joseph J. O'Leary Joseph M. Trezza	Local 25 Millstone Township, NJ William F. Appelt Local 37 Baltimore, MD Louis A. Bruni Local 49 Minneapolis, MN Arthur Dechene James O. Moe	Local 106 Glenmont, NY Augustine L. Casey Harold J. Dethorne, Jr. Henry M. Jansen Local 138 Farmingdale, NY Jack Digorgio James Donaldson George Molloy Richard E. Shea
Local 12 Pasadena, CA Dorrance A. Ball Bob Bosko Raymond Cain Thomas F. Chesney Ray L. Clark Tony Espinoza Lawrence F. Hagedorn James H. Hill Bert E. Hobusch Timmy E. Jent Kelly Keeter Dale B. King Jr.	Local 15 New York, NY Anthony Berardis Frank S. Falcone Rosario J. Gambino Karl W. Kurten Henry A. Maddalena James Mifflin Kyriacos Sozomenou Daniel T. Sullivan Local 17 Lakeview, NY Theodore Accuard	Local 57 Providence, RI Athony DeAngelis Local 66 Pittsburgh, PA Herbert C. Aggers William K. Bluebaugh John J. Colosimo Ray D. Drew Andrew Kapusta	Local 139 Pewaukee, WI R.J. Bichler Harry A. Gregerson Nicholas W. Hugo Virgil R. Queen Local 150 Countryside, IL William C. Love Russell R. Myers

IUOE PHOTO GUID

IUOE appreciates the local news stories and accompanying photos we receive for The Operating Engineer. As a result of the IUOE making the transition from a tabloid newspaper, with mostly black and white photos, to a full-color magazine there are photo submission requirements that must be met in order to ensure the quality publication you deserve. In light of the widely embraced use of digital photography, we offer the following requirements regarding both traditional film and digital photo submissions.

TRADITIONAL FILM PHOTOGRAPHY

4 x 6 (or larger) glossy color prints on photographic film paper (from photo finishing services, such as your local drug or retail store developers). Please do not send ink jet, color copier, or color laser prints – they are not suitable for publishing purposes.



DIGITAL PHOTOGRAPHY

A 4.0 megapixel camera or better is recommended for photos to be published. Printing presses require a minimum of


in memoriam...

Everette Nichols	Local 399	Leon E. Rood	Local 826
John J. Polich	Chicago, IL	Edgar H. Tillotson	Inactive Local
Dominic L. Simonetto	Thomas Flaherty		C.A. Rader
Howard R. Wegner	Vincent P. O'Rourke	Local 547	L.K. Woodbridge
		Detroit, MI	
Local 181	Local 406	John Buccellato	Local 832
Henderson, KY	New Orleans, LA		Rochester, NY
Edison Ketchem	James Arville	Local 571	George DeRue
Edwin Myre	Ira F. Lamp	Omaha, NE	Glenn Limburg
Robert L. Nichols	Homer L. Moore Jr.	Viggo H. Kastrup	Richard Sharp
	Jeff J. Pierce	Local 612	Claude J. Sonner
		Tacoma, WA	
Local 302	Local 410	Local 877	Local 877
Bothell, WA	Inactive Local	James G. Jones	Norwood, MA
John E. Anderson	Martin Damiano Jr.	Richard L. Rogers	James P. Ewen
Leland D. Corkran			
John P. Crossman	Local 478	Local 627	Local 891
Allen Fox	Hamden, CT	Oklahoma City, OK	Brooklyn, NY
Tom Johnson	Basil F. Bonacci	Gene H. Perkins	George T. King
Jack Presnell	Paul Pekarovic		
Robert L. Raymond	Richard Roberts	Local 642	Local 912
Millard Whaley	Joseph F. Scaduto	Inactive Local	Columbia, TN
		George W. Madden	Charles O. Craig
			Jerry D. Norman
Local 324	Local 513	Local 649	Local 917
Bloomfield Township, MI	Bridgeton, MO	Peoria, IL	Chattanooga, TN
William R. Armstrong	Kelly Crump	Robert Ellefritz	Walter K. Stowell
Bernard E. Armstrong	Jesse Masten	Beryl Hauk	
John T. Beck	William E. Schaffer		
Millie Dettore	Avery M. Wicker	Local 670	Local 926
Robert E. Fitzpatrick	Local 515	Ardmore, OK	Res, GA
Lynn D. Hamacher	Inactive Local	B.F. Groomer	James H. Shelton
Reuben M. Kangas	V.E. Eystone		
Ernest Kondor	Local 542	Local 701	Local 955
Donald C. Laramie	Vocal	Gladstone, OR	Edmonton, AB
Walter Londeau	Fort Washington, PA	Howard F. Durbin	Lawrence Duncombe
George D. McKaye	Louis Elisio	Clifford Huntsucker	
Keith E. Merrill	Joseph R. Geppert	Lester Riffin	Local 967
Joseph Slater	Clifford Holgate		Inactive Local
Alvin Sluis	Walter R. Moyer	Local 793	Donald Anderson
Wayne H. Snow	Harvey W. Ritter	Oakville, ON	Harry Olsen
Norbert L. Tomczak	Ralph E. Segletes	Reginald Maracle	
William E. Totten			
Kenneth Tubbergen	Local 545	Local 825	
J.O. Weston	Syracuse, NY	Springfield, NJ	
	Robert J. Brownell	Albert Abdallah	
	Robert E. Clark	Joseph J. Kara	
Local 370	Claude L. Howe Jr.	Anthony Tesei	
Spokane, WA	Ronald H. Ladd	Myron Warger	
Clarence L. Davis	John L. Rava	James Zielsinski	
Louis W. Kennaly			

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DIGITAL PHOTOGRAPHY

A 4.0 megapixel camera or better is recommended for photos to be published. Printing presses require a minimum of

300 dpi (dots per inch) for color photographs—more commonly called “high-resolution” photos. This means subjects should be photographed using the highest quality setting on your digital camera, also known as the “fine/superfine” or “large” setting. Images should not be manipulated in any way for size, cropping, color mode, quality of color, or sharpness.



Download the images from your camera (only JPEG or TIFF formats are acceptable) and submit digital photos on a CD to the attention of the Communications Department or e-mail them to jbrown@iuoe.org.

Photos submitted must also include a typed description of each photo identifying who is in the picture and what is taking place. We also ask that when staging photos such as service awards, you group as many recipients into each photo as possible. By following these recommendations, it enables the IUOE to better highlight your local's story and accompanying photos.

Help for Operating Engineers

Union SAFE grants provide a **SAFETY NET** for Operating Engineers struggling in today's tough economy.



Many Operating Engineers have been hit hard in today's tough economy. Help is now at hand. Our new **Union SAFE programs offer special grants and assistance to members facing financial hardship.** ** Grants do not need to be repaid. They are emergency funds to help see you through economic crises.

1 Become more financially secure.

For Union Plus card holders

- **Job Loss Grant of \$250** available if you're laid off
- **Disability Grant up to \$2000** help when you can't work
- **Disaster Grant of \$500** to help families impacted by a FEMA declared emergency
- **Layoff Helpline**
- **Skip payment option** available on your Union Plus Credit Card

2 Make your mortgage payments.

For Union Plus Mortgage holders

- **Union Plus Mortgage Assistance Grant of \$1000**
- **Save-My-Home Hotline** for workers worried about falling behind on their mortgage—a HUD certified counselor will help you avoid foreclosure
- Union Plus Mortgage has built-in protection that **covers your payments up to 6 months** when you're laid off, disabled or on strike

3 Deal with health care expenses.

- **Hospital Care Grant of \$1000** covers large out-of-pocket hospital bill for Union Plus Credit Card or Mortgage holders
- **Health Savings Programs** cut your out-of-pocket costs at participating pharmacies, vision providers, dentists, doctors and hospitals
- **Free Medical Bill Negotiator** can help you lower your medical bills

4 Afford higher education.

- **College Savings Grants of \$500** to seed your college fund for the future
- Union Plus has contributed more than **\$2.8 million** in **scholarships** for union leaders, members and their families

****Some of this assistance is only available to members who have a Union Plus Credit Card/Mortgage.**



For details about hardship assistance, visit: **UnionPlus.org/UnionSAFE**