



International
Union of
Operating
Engineers

A POWERFUL WORKFORCE

THE INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE) is one of North America's leading building trades unions, representing over 415,000 hardworking men and women in the United States and Canada.

Most members of the IUOE work in the construction sector, operating and maintaining heavy equipment. We also represent stationary engineers, who work in operations and maintenance in building and industrial complexes. From pipelines to powerplants, thousands of IUOE members possess specialized training and years of practical experience building the energy infrastructure that powers our country.

Additionally, the IUOE is signatory to several national agreements for large-scale energy development, including the National Pipeline Agreement, the National Wind Turbine Agreement (onshore), the National Offshore Wind agreement, and the recently signed National Tri-Trade Solar Agreement. Each of these agreements provide developers, contractors, unions and their members, certainty when entering into project agreements that ensure energy generation and transmission is built with a qualified, safe, and experienced workforce to get the job done right and on time.

Industry Leading Training

The Operating Engineers prove their value every day to our industry partners. We are the most skilled tradespeople in our industries due in large part to the union's commitment to training. Our investment in quality, safety, and productivity is undeniable, from the state-of-the-art International Training and Education Center to over 100 specialized training facilities maintained by our local unions across North America.

At the forefront is our world-class, 265-acre, International Training and Education Center (ITEC) located in Crosby, Texas. With nearly \$150 million invested in the ITEC, our members train with the newest advances in safety and technology. It is the largest and most comprehensive training facility for Operating and Stationary Engineers in North America, and it is home to the joint labor-management training operations for the pipeline industry.



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For more information, please contact James Sype, IUOE Legislative and Political Director, at 202-778-2692 or jsype@iuoe.org



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Starting a Career Through Apprenticeship

The road to becoming a journeyman Operating Engineer requires the completion of a full-time apprenticeship program consisting of on-the-job training and structured classroom instruction, usually completed in about four years. An apprenticeship with the IUOE is on a pathway to a great career earning some of the highest wages in the industry, without accruing thousands of dollars in college debt.

The IUOE possesses significant experience in reaching out to underserved communities through our recruitment and apprenticeship programs. We work with nonprofit organizations and various governmental agencies to promote careers in the trades to high school students and disadvantaged populations.

These programs prepare historically underserved populations to successfully meet and exceed industry standards in the construction and building trades. The primary objective is to directly assist participants to succeed in securing a seat in a registered labor-management apprenticeship program or into an entry-level trades career as a pre-apprentice. Apprenticeship preparedness provides a clear path out of poverty through a career in the building trades.

Building a Skilled Workforce

Additionally, for over 50 years the International Union of Operating Engineers has been proudly participating in the Job Corps Training Program. The program helps eligible young people ages 16 through 24 complete their high school education, trains them for meaningful careers, and assists them with obtaining employment. The IUOE contracts with the U.S. Department of Labor to provide career technical training at 10 Job Corps centers across the United States. The IUOE Job Corps program's objective is to place graduates onto a career path as an apprentice and eventually a journeyman with the Operating Engineers.

The IUOE also partners with Helmets to Hardhats to help transition military veterans into successful careers with the Operating Engineers. The nonprofit organization connects transitioning active-duty military service members, veterans, National Guard and Reservists with skilled training and quality career opportunities in the construction industry.



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