

International. Operating Engineer

summer 2008



2008 ELECTION

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ETHICS: the difference between right and wrong

By definition, ethics are principles of right and justice, moral codes, or standards of conduct. Put another way, ethics can be described as what society deems proper.

Unfortunately and all too often, ethics are viewed by many as guiding principles that apply only to others and, consequently, we have a significant segment in our society to which the sin is not necessarily in acting unethically, but in getting caught.

That mindset is not acceptable in the International Union of Operating Engineers. We must – and do – demand more of those individuals who represent this International Union and its subordinate affiliates. We are committed to maintaining the highest possible level of ethical conduct in our union, with zero tolerance for any deviation from that standard.

This is not to imply that we are above the fray and holier-than-thou. We have had instances where union officials have broken the trust placed in them, or allegedly broken that trust. While relatively few in our century-plus history, such instances are not tolerated. We have dealt expeditiously and fairly with each instance and the individual(s) involved as soon as we were made aware of the alleged unethical behavior. That is as it should be because it is our obligation and responsibility to our members and their families to protect their interests.

We understand that ethical practices are fundamental to the proper functioning of the International Union and its affiliated subordinate bodies; we understand that fair and proper representation of our members can only be maintained if all union officers, representatives and employees observe and are held to the highest standards of ethical conduct.

These are intrinsic beliefs, so in an effort to reaffirm our union's stance on the issue of ethics, the General Executive Board in July 2007 authorized me to appoint an Ethics Officer.

We chose James R. Zazzali to fill this position as a member of the International staff. Now a practicing attorney, he brings to the office impeccable credentials, having served as an associate justice and chief justice of the New Jersey Supreme Court. He previously had served as a prosecutor, chairman of the State Commission of Investigation and State attorney general. Justice Zazzali is a graduate of Georgetown College and Georgetown Law Center. Prior to entering public service in New Jersey, he represented workers and unions on the East Coast.

That was the first step in reaffirming our stance. We then wanted to promulgate that stance in unequivocal language for all to understand. So the General Executive Board, working in concert with Justice Zazzali, drafted a Code of Ethics and recommended its adoption by the 37th IUOE General Convention, held in late April 2008. The delegates unanimously approved the Code and it went into effect May 1, 2008.

This new Code of Ethics spells out the IUOE's basic values and ethical standards. It is intended to guide all union officers, representatives and employees in their day-to-day conduct and decision-making.

It should be noted that the Code basically supplements the obligations already imposed on the union, its officers, representatives and employees by federal and state law, by any applicable regulations, and by the International Constitution and local union bylaws. It does not replace or supersede those obligations.

The Code applies to the International Union, all local unions, all other subordinate bodies, to every employee, officer and agent of those entities, and to every union trustee and employee of any benefit fund to the extent spelled out in the Code. In addition, all new employees of any of those entities will be required to take ethics training.

The rights and interests of our members underlie the entire Code of Ethics, with specific language guaranteeing each member the right to participate fully and without fear of intimidation or reprisal in the affairs of the union.

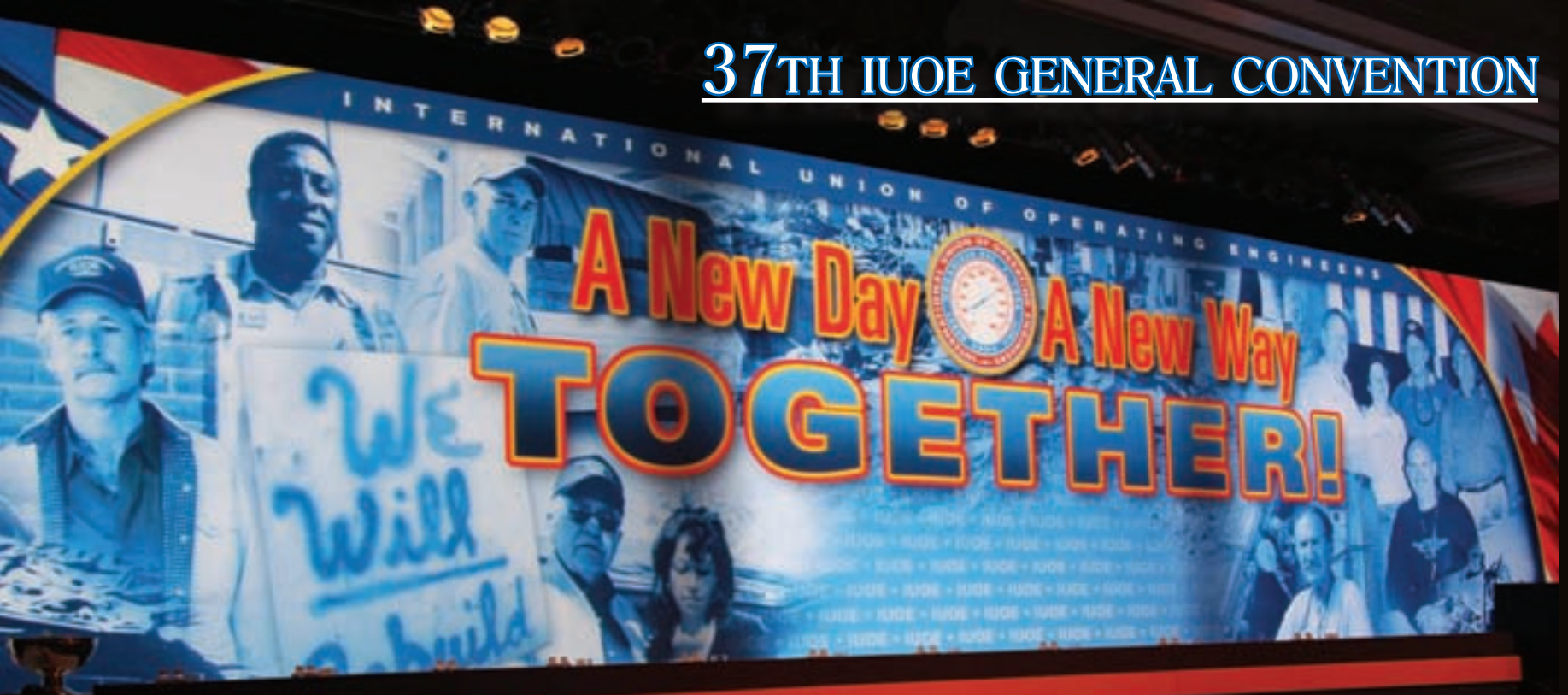
While stipulating that each member be accorded fair, democratic rights, the Code also states that each member has certain corresponding obligations. It acknowledges that a member has the right to criticize the officers, employees or agents of the union. At the same time, the Code makes it clear the member does not have the right to undermine the union as an institution, to carry on activities with complete disregard of the rights of other members and the interests of the International Union or any of its subordinate bodies, to subvert the union's goals in collective bargaining, or to advocate or engage in dual unionism.

Prohibitions against a wide range of activities are detailed in the Code of Ethics, covering topics such as financial practices, benefit funds, business and financial dealings of officers and agents, and organized crime and other illegal syndicates.

You should know that knowing what is right is useless unless we do right. Ethical behavior essentially comes down to a matter of common sense. Beyond common sense, if you are ever uncertain about whether an action you are contemplating is ethical or not, give it the "judge and jury" test: if you're not willing to tell it to the judge and jury, then don't do it.



‘... knowing what is right is useless unless we do right.’



Delegates adopt amendments, Code of Ethics

For the 695 delegates and alternates from 105 local unions attending the 37th IUOE Convention, the spirit of the convention theme, A New Day - A New Way - Together, dominated all the actions taken during the four-day event.

Meeting in Las Vegas April 27 – 30, 2008, the delegates took advantage of the “New Day – New Way” portion of the truism and “Together” parlayed it to adopt unanimously 25 constitutional amendments and 19 resolutions submitted by the General Executive Board.

Among the constitutional amendments adopted were amendments setting the International officers’ salaries and linking future salary increases to the cost-of-living index, increased the strike/lockout benefits from the International Union from \$35 per week to \$150 per week, and upped the per capita tax paid to the International Union from \$8.25 per month to \$8.75 and the minimum

local union dues from \$15.25 per member per month to \$15.75, effective July 1, 2008, with \$.50 increases each July 1 through 2012.

The delegates unanimously re-elected all International officers (see accompanying list) and also unanimously adopted a Code of Ethics “to guide the future conduct of union officers, representatives and employees.” The Ethics Code supplements the obligations already imposed on the afore-mentioned by federal and state law, by applicable regulations, by the International Constitution and by local union by-laws.

Resolutions dealing with infrastructure investment, training, organizing, political action, health care and pensions also were passed unanimously, as were other resolutions dealing with various issues.

The delegates heard addresses from several elected public officials and industry representatives, leaders of other unions, the head of the Central Pension Fund, and IUOE General Counsel Richard Griffin (see accompanying list).

In another action, the delegates voted unanimously and enthusiastically to bestow the honorary title of General Secretary-Treasurer Emeritus on Budd Coutts, who served in that position from 1990 to 2002, when he retired.

The convention theme was prevalent throughout the four-day event, as a massive screen displaying the theme served as the backdrop for the stage, and all the convention printed materials and videos were emblazoned with a rendition of the theme.



Convention guest speakers:

CONGRESSMAN Paul Ryan (WI)

GOVERNOR Jennifer Granholm (MI)

UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA
PRESIDENT Douglas McCarron

UNITE-HERE HOSPITALITY DIVISION
PRESIDENT John Wilhelm



Gov. Jennifer Granholm

CANADIAN BUILDING TRADES DIRECTOR
Robert Blakely

ABLE ENGINEERING CEO
Paul Bensi

CHICAGO FEDERATION OF LABOR
PRESIDENT Dennis Gannon

PIPE LINE CONTRACTORS ASSOCIATION
MANAGING DIRECTOR Patrick Tielborg



John Wilhelm



Rep. Paul Ryan

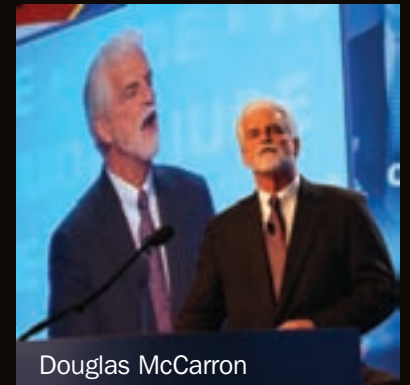
AMERICAN ROAD & TRANSPORTATION BUILDERS
CEO Peter Ruane

IUOE GENERAL COUNSEL
Richard Griffin

CENTRAL PENSION FUND CEO
Michael Fanning



Richard Griffin



Douglas McCarron

General Executive Board Officers re-elected



Vincent J. Giblin, **General President**

Christopher Hanley, **General Secretary-Treasurer**

William C. Waggoner, **First Vice President**

William E. Dugan, **Second Vice President**

Jim McLaughlin, **Third Vice President**

Brian E. Hickey, **Fourth Vice President**

Gary Kroeker, **Fifth Vice President**

John M. Hamilton, **Sixth Vice President**

Allan B. Darr, **Seventh Vice President**

Patrick L. Sink, **Eighth Vice President**

William K. Duffy, **Ninth Vice President**

Gerald Ellis, **Tenth Vice President**

Jerry Kalmar, **Eleventh Vice President**

Phil Schloop, **Twelfth Vice President**

Russell E. Burns, **Thirteenth Vice President**

James T. Callahan, **Fourteenth Vice President**

Mark Holliday, **Trustee Chairman**

John T. Ahern, **Trustee**

Mike Gallagher, **Trustee**

Rodger Kaminska, **Trustee**

Kuba J. Brown, **Trustee**

Local 3 Valley Power strikers press on

This July marks the one-year anniversary of the **Local 3 (San Francisco, CA) Valley Power Strike** in San Leandro. With the continued support of Business Manager/IUOE Vice President Russ Burns, the Local 3 membership, staff and labor community, the picket line has held strong.

Members of Local 3 continue to picket five days a week on the corner of Adams and Bigge in San Leandro and at the company's West Sacramento facility on Stillwater Road. The local's ongoing leaf-letting campaign at Valley Power locations across the western U.S. continues with the assistance of operating engineers from Locals 12 (Pasadena, CA), 302 (Bothell, WA) and 612 (Tacoma, WA) – also known as the “West Coast Wall of Operating Engineers.”

Hundreds of unions and labor organizations have donated money to the Valley Power Strike Fund. In addition, dozens of public officials through-



Local 3 members on strike in San Leandro, from left to right, are: Striker Doug Mendenhall, Director of Operations Bob Miller, District Rep. Pete Figueiredo, San Leandro Mayor Tony Santos, Strike Captain John “Griff” Griffin and Communications Director Charlie Costello.

out the state have written letters and walked the picket line with members of Local 3.

“This unprecedented outpouring of support for our strikers is much ap-

preciated and will not be forgotten by anyone involved our campaign,” said Business Manger Burns.

Local 3’s Oakland District thanks all of the strike supporters, especially San Leandro Mayor Tony Santos, the San Leandro City Council and the Alameda Central Labor Council. Most importantly, the local thanks its tried and true strikers, led by strike captains John “Griff” Griffin and Moises Alcerrecas, for their persistence and solidarity.

“We press on past year one – one day longer, one day stronger,” said strike captain John “Griff” Griffin.

Please visit www.oe3.org to find out how you can get involved and support the members of Local 3 in their ongoing strike. In addition to assisting with their efforts, you can also view photos, letters of support and the strikers’ weekly newsletter, *The Picket Line Press* on the local’s website.



Local 3 Operating engineers picketing Sacramento, from the left: JAC Coordinator Jesse Vasquez, Business Representative Gene Shull, JAC Coordinator Clara Paterson, Striker Roger Towle and Business Representative Doug Kilgore.

Local 564 hands out kudos and knocks

Local 564 (Lake Jackson, TX) used a bus tour and “human billboards” to publicly acknowledge “fair, cooperative employers” and to chastise “adversarial, anti-union employers” in the Houston area.

Conducted in conjunction with the Harris County AFL-CIO, area union representatives and organizers, community organizations and clergy, the tour held public demonstrations at three selected employers’ worksites where Local 564 has ongoing organizing and collective bargaining activities. Depending on the employer’s stance during these activities, the tour participants formed human billboards declaring Justice Here or No Justice Here.

Local 564 organizers recognized and awarded a Certificate of Appreciation to WW Contractors and Local 564’s stationary engineers at the Mickey Leland Federal Building for their cooperative labor-management relations.

The local organized WW Contractors’ stationary engineers approximately four years ago and has had excellent collective bargaining relations ever since.

At the Chevron Building, Local 564 recognized and awarded a Certificate of Congratulations to Local 564 stationary engineers employed by PM Reality.

After winning an NLRB election and enduring months of adversarial negotiations with PM Realty, an equitable contract was secured one week before the tour. The local staged worksite demonstrations and received assistance from other IUOE locals signatory with PM Realty in convincing the company to negotiate a fair contract.

The Justice Bus Tour completed the day with a demonstration and awarding of a Certificate of Shame at the workplace of Seafood



Local 564 expresses appreciation to WW Contractors at the Mickey Leland federal building with a “JUSTICE HERE” human billboard in the background. From the left in the foreground are Local 564 lead organizer Eric Wells, WW Contractors Building Manager Frank Pruss, and A.C. Centeno, Sebastian Salazar, Jimmie Walker, and Kerry Bullard, all Local 564 members employed by WW Contractors.

Wholesalers. A “NO JUSTICE HERE” human billboard sign was displayed accompanied by vocal chants, led by Local 564 organizers, for a change in the employer’s anti-union activities. The owner has refused to accept the results of an NLRB election won by production and maintenance engineers. Employees have been harassed, intimidated, and terminated for their union activities, forcing the local to file numerous Unfair Labor Practice Charges with the NLRB. In response, the company has filed frivolous, meritless Objections and Unfair Labor Practice charges to delay the NLRB’s issuance of a Certification of Representation to Local 564 and the start of contract negotiations.

During the demonstrations, participants also wore buttons highlighting the need for the “Employee Free Choice Act.”

Local 564 Business Manager Charlie Singletary emphasized that “many of the adversarial, anti-union employer activities protested by the Justice Bus Tour could be alleviated by favorable legislation to uphold employees’ rights to organize and bargain a contract.”



Organizers and representatives from Houston area unions and the Interfaith Workers Justice Center participating in the Local 564 demonstrations form a “NO JUSTICE HERE” human billboard at the entrance to a Seafood Wholesalers plant.



Local 564 lead organizer Eric Wells and organizer Joel Munoz are shown with some of the PM Realty stationary engineers in front of the Chevron Building. From the left are Wells, Richard Hennesy, Keith Steward, Mike Hammond and Munoz.

Washington's new ballpark: a 'National' sensation



ALL PHOTOS: Joe Brown

“When I bring my six-year-old son here, we’re not going to be paying a lot of attention to the game,” mused Local 77 apprentice Cecil Bennett

last fall while sitting in the cab of his forklift in what is now center field of the new \$611 million Washington Nationals baseball stadium.

“There are so many stories that I’m going to tell him about this project, I was here when it first started and here when it finished. Maybe by the second or third game we’ll get around to watching one,” said the second-year apprentice.

More than 70 other Local 77 operating engineers took the

same pride as Bennett did in seeing the fruits of their labor come to life when the Nationals celebrated Opening Day with a memorable 9th inning win against the Atlanta Braves on March 30.

Located in southeast Washington, the new ballpark serves as the catalyst and cornerstone of a new mixed-use Capitol Riverfront in our nation’s capital. The exterior façade of the 41,888 seat venue features an innovative design of steel, glass and pre-cast concrete that reflects the distinct architecture of Washington, DC, namely the East Wing of the National Gallery of Art. The interior’s pedestrian ramps through-



Tom Nolen, a member of Local 77 for over 38 years and former treasurer, operated a 60-ton crane on the project. He is now enjoying retirement.



Local 77 operating engineers moved over 340,000 cubic yards of soil for the new Nationals Park.

out the ballpark, provide panoramic views of the Anacostia riverfront and landmarks such as the Capitol and the Washington Monument.

The project was a joint venture led by Clark Construction Group, LLC of Bethesda, MD in conjunction with Hunt Construction Group of Indianapolis and Smoot Construction Company of Washington, DC. The combined portfolio of these three contractors includes the construction of 11 of the last 16 Major League Baseball parks built in the country. While the firms Helmuth Obata & Kassabaum of Kansas City and Devroux & Purnell of Washington, DC oversaw design of the project.

“We’re proud of what we accomplished with Nationals Park,” said Local 77 Business Manager Josh VanDyke. “We broke ground on May 4, 2006 and completed the stadium in just 23 months, a record for the construction of a major league ballpark and we delivered it on time and on budget.”

To ensure completion by Opening Day 2008, the ballpark was structured as a fast-track design/build project, meaning the structure was still being designed as construction was taking place.

The new Nationals Park is the first major stadium in the United States accredited as a Leadership in Energy and Environmental Design (LEED) Structure. Its design and construction exceeded the target of a “certified” Green Building, and also received the U.S. Green Building Council’s environmentally-friendly “Silver Status”. During construction, more than 80% of construction waste was diverted from landfills.

In addition to being the first “green” ballpark, the project earned several other industry awards during the construction phase including Washington Building Congress Craftsmanship Awards for underpinning, foundations, and excavation; cast-in-place concrete and structural steel.

Lance Porst, a Local 77 crane operator is a perfect example of how instrumental the operating engineers were to the success of this project



Apprentice Eric Hemsley, front, and Operator Lance Porst, seated in crane, looks over what is now the infield of the new Washington Nationals ballpark.

by utilizing their skilled training and operating many pieces of equipment and handling multiple tasks. “When we started, I did driving for the foundation and in the final stages, I did a lot of hook and rebar work such as pouring concrete and stuff like that,” explained Porst.

Local 77 operators put in more than 100,000 man-hours on the one-million square foot facility. A total of 340,948 cubic yards (approximately 34,095 truck loads) of soil was excavated – that’s approximately 4,500 cubic yards or about 450 truckloads of dirt removed daily.

“In my 38 years as a member of IUOE Local 77, I have been able to work on projects ranging from presidential inaugurations to a majority of the stone setting at the Vietnam Memorial and now I’m finishing up with building this ballpark,” said Tom Nolen, who has served as treasurer of the local prior to retiring earlier this year.

Nolen is now enjoying his retirement and spending more time with his family and on hobbies such as remodeling vintage cars and attending auto shows.

“I feel fulfilled and that I’ve done a very good job,” concluded Nolen reflecting on his career as an operating engineer. “I’ve tried to do a good, professional job as an operator and as a member of my union – I look back on my work and can’t help but to be proud of what I’ve accomplished.”



Second-year apprentice Cecil Bennett, pictured above, is one of more than 70 operating engineers who helped complete the new Washington Nationals ballpark in March 2008.



Local 77 Job Steward Ray Dennison, left, and Business Rep/President Bud Hanbury, right, discuss the project.

Local 66 apprentice grad makes history

The long-awaited North Shore Tunnel project in Pittsburgh is underway, and Rebecca Vettorel is in the operator's cab clearing the way. Vettorel, a Local 66 graduate apprentice, is the union steward and daylight operator on the tunnel project. She's one of four operators on the massive tunnel boring machine that is making way for the North Shore Connection of the Light Rail System scheduled to open in 2011.

At a time when women are making careers in the construction industry, Vettorel is making history as the first female to ever operate a boring machine of this magnitude in the United States. In 2006 and 2007, 63 apprentices graduated from the Western Pennsylvania Operating Engineers Joint Apprenticeship and Training Program. Of that total, 17 were women.

"I was humble and quite shocked when asked to be one of the daylight operators on

cab which is located in the second gantry. She never really sees what's ahead; the laser system is what guides her next steps. "Every move has to be precise. While I'm in the operator's cab, there is a full crew of laborers who are erecting segments that create the walls of the tunnel and mechanics assuring the boring machine continues," said Vettorel. "There is no room for error."

While the machine generally tunnels about 40 - 50 feet per day, it will take one year, with two 10-hour shifts to dig from the North Shore to Gateway Center. The machine will then be hoisted up, turned around, and lowered so that a second tunnel parallel to the first can be completed back to the North Shore.

For Vettorel, she didn't always work long hours in construction, her shifts were first in hotel and restaurant catering. She holds a bachelors degree from Penn State University in Hotel Restaurant and Institutional Management.

"So many people ask me how I got started in construction, and I love to tell my hard-to-imagine story," said Vettorel.

"I was the one waiting on operators as they took their lunch

break. And one day we were talking and joking about how I thought I could do their job. They told me about the paid apprenticeship programs that were available with the trade unions, and let's just say that the rest is history."

In 1998, Vettorel applied and was ac-



Local 66's Rebecca Vettorel, daylight operator on the North Shore Tunnel project, and Vice President Ronald Sapp discuss the \$435 million project.

cepted into the Western Pennsylvania Operating Engineers Joint Apprenticeship and Training Program. She graduated in 2002, joined Local 66, and has since worked for multiple contractors, operating everything from dozers and excavators, to whatever machine is required for the job. While some operators elect to stay with one machine, Vettorel trains on all machines.

"I've been down in the tunnel with Rebecca. Her energy and excitement for the project should serve as an example to anyone who is thinking about a career as an operating engineer," said Ronald Sapp, Local 66 vice president and business agent responsible for the operating engineers on the North Shore Tunnel Project.

Vettorel recently received the 2007 Safety Award from Trumbull Corporation. She serves as an auditor for Local 66 on the executive board, and serves on the District 1 Dinner-Dance Committee.



Project Manager Andreas Siewart, left, and Vettorel are pictured here in the cab of the 450-ton boring machine used to carve out the North Shore Tunnel.

the project," said Vettorel. However, she knew immediately she was up for the challenge.

Vettorel spent months training and learning the machine and worked side by side with engineers from Germany. The \$435 million North Shore project is a joint venture with Trumbull Corporation as the local general contractor and Tokyo-based Obayashi, known for its tunneling work, currently employs approximately 50 operators.

The boring machine, which weighs in at 450 tons and is 200 feet long, is fully computerized. When operating, Vettorel sits in the operator's



An aerial view of the project, which begins outside of PNC Park. The boring machine used cuts through the ground with crews putting four-foot segments of the tunnel behind it. Work is scheduled to end this summer.

Davis-Bacon, jobs, gas tax 'gimmick'

Farm Bill Includes Prevailing Wage

Congress has overridden President Bush's veto of the five-year, \$289 billion farm bill. The legislation, HR 2419, funds the whole array of programs within the U.S. Department of Agriculture, from nutrition programs and food stamps to renewable energy and conservation. Important to Operating Engineers and other construction unions was the inclusion of prevailing wage coverage for \$2.8 billion in federal loan guarantees for the construction of commercial "biorefineries," large, multi-million dollar ethanol plants.

Both presidential candidates were on the campaign trail and missed the votes. If he had voted, Sen. John McCain said he would have supported President Bush and opposed the Farm Bill. Sen. Barack Obama said that he would have supported the bill and to override the president's veto.



Congressman Tim Holden (D-PA)

In vetoing the bill, the president said that "expansion of the Davis-Bacon Act prevailing wage requirements have no place in the farm bill." Congress disagreed. In fact, the inclusion of the Davis-Bacon Act means that the law continues to apply to additional programs of federally-assisted construction. Anything less would result in a piecemeal repeal of the 1931 law.

Tim Holden (D-PA), chairman of the Agriculture subcommittee that deals with energy issues, said, "With these investments in renewable fuels, we can lay the groundwork for making us less dependent on foreign oil for energy. Ensuring that jobs created in renewable energy are good jobs is a top priority. That's why it was so important to get prevailing wage coverage for this federally-assisted construction of biorefineries."

Holden said that he "was pleased to work with the Operating Engineers to get Davis-Bacon protection in the Farm Bill."

Gap In Highway Trust Fund Jeopardizes Jobs

A roughly \$4 billion funding gap exists in the Highway Trust Fund for Fiscal Year 2009, which begins October 1, 2008. If Congress fails to fill the gap soon, state transportation agencies will begin holding back projects until they determine exactly how much money is available. Holding back on transportation investments jeopardizes Operating Engineers' employment opportunities.

Senators Max Baucus (D-MT) and Charles Grassley (R-IA) have developed a bi-partisan proposal to plug the gap in the Highway Trust Fund. Their proposal compensates the Highway Trust Fund for emergency highway spending since 1998, suspends exemptions from the federal motor fuels taxes for six months, and reduces motor fuel tax evasion. They are looking to attach it to another legislative vehicle – the sooner, the better!

Without a solvent Highway Trust Fund, America will lose thousands of construction and related jobs. Our infrastructure needs,

currently estimated at over \$1 trillion, will only grow bigger. The Highway Trust Fund is a critical element of our nation's public financing for infrastructure. All Americans depend on it – and benefit from it. Congressional gridlock will only lead to more gridlock on our nation's highways. Our economy, our jobs, and our standard of living are at stake.

As for the Republican presidential candidate, Senator John McCain appears to be an automatic "Against" vote anytime highway funding comes up (see page 17 for more information on his record).

'Gas Tax Holiday' Gimmick Languishes in Senate

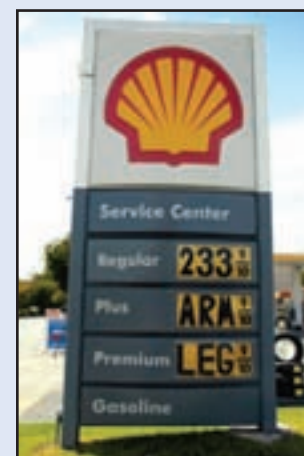
Senator John McCain, the presumptive Republican presidential nominee, proposes a scheme to give middle-income families a break at the gas pump. His proposal would eliminate the federal gas tax of 18.4-cents per gallon until Labor Day. The tax cut would deliver an estimated \$28 a month to most consumers. But many senators have been cool to his proposal.

The problem is that his proposal would widen the hole in the Highway Trust Fund, which thousands of Operating Engineers depend on for their livelihoods. The hole could grow as big as \$12 billion. For every billion invested in transportation infrastructure, 47,000 jobs are created – many of those Operating Engineers' jobs. And there is also no assurance that gas consumers would actually see cheaper gas – oil companies could just raise prices and demand for oil would go unchanged.

Observers and economists have widely criticized the McCain proposal. Gilbert Metcalf, economist at Tufts University, called it a "very bad idea." Economist and commentator Paul Krugman said it is a "really bad idea on gasoline." John Alterman from *Newsweek* calls it the "most irresponsible policy idea of the year." New York Times columnist and author Tom Friedman offers a scathing critique: "This is money laundering. We borrow money from China and ship it to Saudi Arabia and take a little cut for ourselves as it goes through our gas tanks. What a way to build our country."

Democratic nominee for president, Senator Barack Obama, said of the McCain proposal: "This isn't an idea designed to get you through the summer; it's an idea designed to get him through an election."

Few senators appear anxious to raise the deficit or forego key highway investments. But despite the opposition, Senator McCain remains committed to this ill-conceived plan.



Crane-related deaths in construction & recommendations for prevention

Introduction

It is a well-documented fact that construction is an inherently dangerous occupation and that safe work practices have to be taught, practiced and enforced on a priority basis. Safety on a construction site is a constant concern and all aspects of safe practices are an on-going responsibility of everyone involved.

As part of that on-going process, in 2003, to better aid in promoting crane safety and reducing the number of crane-related injuries and fatalities on construction sites, a Federal Advisory Committee on Cranes and Derricks (C-DAC) was formed to negotiate a new crane and derrick standard for the construction industry. C-DAC consisted of representatives from industry, labor, and government. It first met in July 2003, and reached a consensus on regulatory language for the new standard on July 9, 2004. It has been announced that the proposed crane standard will be published for public comment in the Federal Register in August or September 2008.

In the interim, CPWR – The Center for Construction Research and Training, examined the data from the Bureau of Labor Statistics (BLS) to evaluate crane-related fatalities over time and propose recommendations to prevent future injury and death.

Results

A total of 323 construction worker deaths involving 307 crane incidents were identified from 1992-2006, an average of 22 worker deaths per year (Figure 1).

Four main types of cranes have been associated with crane-related fatalities. Of the 307 fatal crane incidents, 216 (71%) involved mobile or truck cranes, sixteen of the fatal incidents involved tower cranes (5%), 13 involved floating or barge cranes (4%), and 12 involved overhead cranes (4%). The remaining 66 reports were not sufficiently detailed to determine the type of crane involved or do not meet BLS publication requirements.

Causes of Death

Of the total 323 crane-related deaths, 102 were caused by

overhead power line electrocutions (32%), 68 deaths were associated with crane collapses (21%), and 59 deaths involved a construction worker being struck by a crane boom/jib (18%). (See Table 1)

Mobile cranes were involved in 80 of the 95 overhead power line fatal incidents.

Crane collapses caused by positioning on an unstable, uneven or icy surface accounted for 12 fatalities (20%). Of the 59 crane collapses, 37 involved mobile cranes. Overloading the crane accounted for 10 deaths (16%), and in five cases (8%) the crane load or boom shifted. Fifty-two of the 59 struck-by crane booms or jib deaths were caused by a falling boom or jib. Almost half of these deaths (48%) occurred while workers were dismantling the boom. In most of these cases, the pins holding the boom sections together were removed without

adequate support to prevent the sections from falling. In 12% of these cases, the deaths occurred while lengthening the boom. Of the 59 struck by boom/jib fatalities, a minimum of 35 deaths were caused by mobile crane.

Trades

Construction laborers experienced the greatest number of crane-related deaths between 1992 and 2006 (total of 96 or 30%), followed by heavy equipment operators (74 deaths or 23%), which included 50 crane and tower operators. In addition, 40 supervisors/managers/administrators died in crane-related incidents (12%), as did 18 ironworkers (6%), and 17 mechanics (5%). Other trades with fewer numbers of deaths included electrical workers, truck drivers, welders and carpenters (totaling 24%).

Conclusions & Recommendations

Possible explanations for the significant amount of crane-related deaths in the construction industry are a lack of worker and supervisor training, lack of jobsite safety plans, lack of adequate crane inspections, and lack of proper investigation and reporting of crane accidents and fatalities.



Specific recommendations to reduce and prevent future injuries and fatalities are as follows:

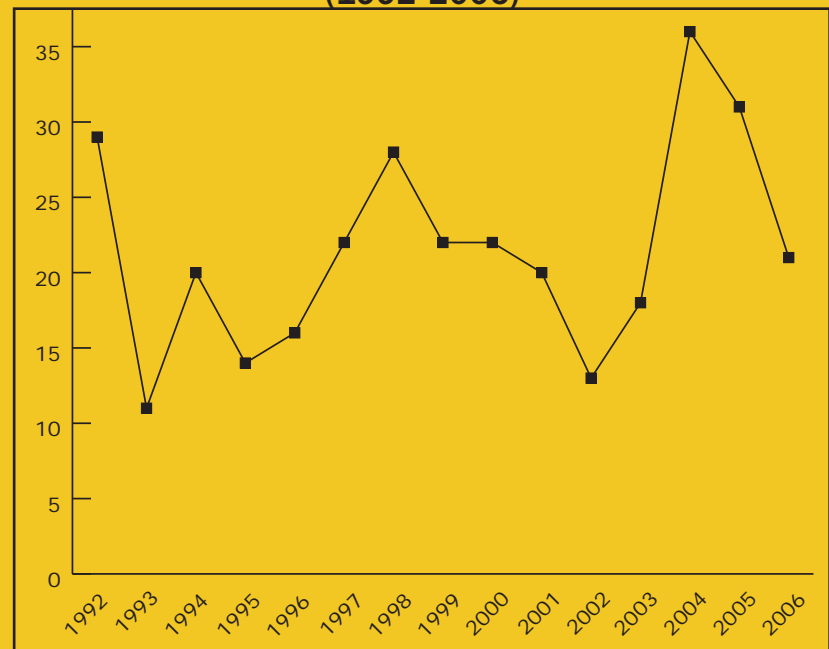
- Crane operators should be certified by a nationally accredited crane operator testing organization.* Presently, only 15 states and a few cities require certification or licensing of crane operators, and some have their own certification program.
- Riggers who attach the load to the crane and signal persons who visibly or audibly direct the crane operator on where to place the load should be certified.
- Crane inspectors should also be certified. OSHA requires that employers designate a competent person** to inspect machinery and equipment prior to each use, and during use, to make sure it is in safe operating condition [29 CFR 1926.550(a)(5)]. OSHA also requires annual inspections. For some work activities, such as use of cranes for maritime activities and work at nuclear plants, OSHA may require a higher degree of inspection.
- Cranes must be inspected by a certified crane inspector after being assembled or modified, such as the “jumping” of a tower crane.
- According to the proposed OSHA consensus standards on cranes, only trained workers should assemble, modify or disassemble cranes, and they should always be under the supervision of a person meeting both the definition of qualified person*** and competent person specified in the standard. In many instances, especially with “bare” rented cranes, there are no trained personnel present when cranes are set up or dismantled.
- More complete reporting of data, particularly after a crane collapse, is necessary. OSHA should conduct more thorough investigations of crane-related fatalities and capture more complete data in its reporting system.
- After OSHA publishes the proposed C-DAC consensus cranes and derricks standard for construction in August or September 2008, all efforts should be made to speed up the adoption of the standard.

* Such certification organizations should be accredited by a nationally recognized accrediting organization such as the American National Standards Institute (ANSI), should administer written and practical tests to determine the knowledge and skills of the applicant, and meet other standard accreditation criteria.

**A competent person, according to OSHA, is one who is capable of identifying existing and predictable hazards in the surroundings or working conditions which are unsanitary, hazardous or dangerous to employees, and who has authority to take prompt corrective measures to eliminate them. [29 CFR 1926.32(f)]

***A qualified person means a person who, by possession of a recognized degree, certificate, or professional standing, or who by extensive knowledge, training and experience, has successfully demonstrated the ability to solve/resolve problems relating to the subject matter, the work, or the project.

FIGURE 1. Crane-Related Deaths in Construction (1992-2006)*



* Data from 2006 is preliminary; 1992-2005 data is revised and final.

SOURCE: U.S. Bureau of Labor Statistics Census of Fatal Occupational Injuries Research File

FIGURE 2. Causes of Crane-Related Deaths in Construction (1992-2006)

Cause of death	# of deaths	%
Overhead power line electrocutions	102	32%
Crane collapses	68	21%
Struck by crane booms/jibs*	59	18%
Struck by crane loads	24	7%
Caught in/between	21	7%
Struck by cranes**	18	6%
Other causes***	31	10%
TOTAL	323	****

* 52 of 59 struck by crane booms/jibs were due to falling booms/jibs

** Includes 10 run over by mobile cranes

*** Other causes include 14 struck by other crane parts and 9 highway incidents

**** Does not add to 100 due to rounding.

SOURCE: U.S. Bureau of Labor Statistics Census of Fatal Occupational Injuries Research File

This study was conducted by Michael McCann, PHD, CIH, director of Safety Research for CPWR – The Center for Construction Research and Training, under a grant from the National Institute for Occupational Safety and Health (NIOSH).

The full report with references and power point is available from the IUOE Department of Safety & Health, e-mail erussell@iuoe.org or phone 202-778-2672.



Central Pension Fund

Comparing 401(k)s to defined benefits made easy

The failure of national pension policy to protect defined benefit plans, in both the United States and Canada, means that workers without union representation now face a future of retirement insecurity. Forced to rely upon their own savings in 401(k)-type retirement plans, when these workers reach retirement age they will face the biggest challenge of their lives: how to make their 401(k) accounts last until they die.

Union workers with defined benefit plans, like the Central Pension Fund, will not face this challenge. At retirement they will know exactly what their monthly benefit will be for the rest of their lives.

Because 401(k) plans began replacing defined benefit plans only within the last 20 years, workers with 401(k)s are just now beginning to understand the magnitude of the dilemma they face. That dilemma is how to avoid outliving their 401(k) account. It is only recently that experts have begun to analyze this dilemma and advise workers on how to make 401(k) accounts last for a lifetime.

There now exists a consensus among financial experts, that in order to assure a 401(k) account will last until death, 401(k) retirees should never spend more than 4% of their account balance in a year. See for instance the following articles available on the internet: *Retirement Spending: The 4% Solution* by Rande Spiegelman, August 2006, at www.schwab.com; *The Risk of Ruin for Retirees* by Andy Mayo, May 2008, at www.investopedia.com; and *Retirement Spending Rate Confusing to Many*, Associated Press, May 2006, at www.msnbc.com.

The flip side of a 4% spending rate is a 25 times accumulation rate. That is, once you determine what level of benefit you need to take from your 401(k) account each year, you need to have 25 times that amount in your account at retirement to meet the 4% spending limit.

Here is a simple example: if a 401(k) retiree determines that he or she needs to be able to draw \$1,000 a month benefit from their 401(k) account for life --- \$12,000 a year --- they must have a balance of \$300,000 in their account at retirement. This is because 4% of \$300,000 is \$12,000 (and 25 times \$12,000 is \$300,000). To fund a \$24,000 a year benefit would require a \$600,000 balance; a \$40,000 benefit would require a balance of exactly \$1 million at retirement.

The mathematics of 401(k) retirement are both simple and stunning. The simple part is determining the amount you need to accumulate in your account before retiring. The stunning part is how large that amount is.

And understanding that you need 25 times the amount of your annual benefit in your account at retirement, makes comparing a 401(k) to a defined benefit plan very straightforward.

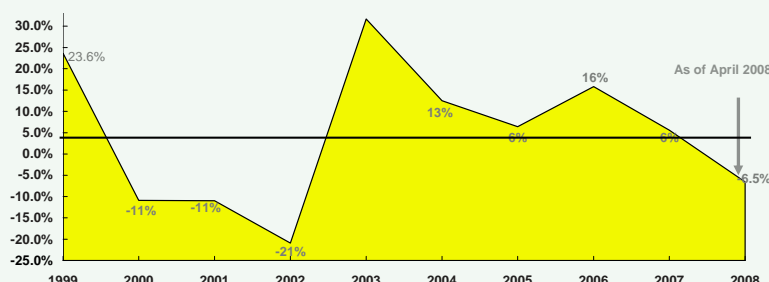
Take the Central Pension Fund for example. If the same retiree discussed above had earned his or her retirement benefit in CPF instead of a 401(k), they would not need \$300,000 in their account to receive \$1,000 a month benefit for life. They would need a CPF account balance of only \$33,333.

CPF currently pays a benefit equal to 3% per month times the total contributions made on the participant's behalf. 3% of \$33,333 provides a monthly benefit of \$1,000 --- for life. In other words, you need to accumulate almost 10 times as much in a 401(k) account to receive a benefit equivalent to CPF.

The 4% spending rule for 401(k) retirements now makes it simple to determine how large an account is needed to retire. The 4% rule also makes it simple to compare 401(k)s to defined benefit plans like the Central Pension Fund. And, as easily demonstrated, there is no comparison.

A TALE OF TWO RETIREMENTS: CPF vs 401(K)

U.S. STOCK MARKET RETURNS 2000 - 2008



MONTHLY BENEFITS 2000 - 2008

	2000	2001	2002	2003	2004	2005	2006	2007
CPF (Acct: \$ 33,333)	\$1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
401(k) (Acct: \$240,000)	\$1,000	841	706	523	663	713	801	806



THE RACE FOR THE WHITE HOUSE

2008 ELECTION

Senator John McCain: No Friend of Workers

HEALTHCARE

Nearly everyone agrees that the nation's healthcare system needs fixing. Even the IUOE, whose members and families for the most part enjoy decent healthcare coverage through collectively bargained, employer-paid health insurance, advocates reforms of the system to address soaring costs, quality, delivery, and coverage inequities and omissions.

While there have been calls for reform of the system off and on over the past many decades, the situation is reaching a crisis stage with costs putting adequate care out of the reach of too many Americans. Even those with employer-provided health insurance, such as IUOE members, are finding healthcare costs eating up much – if not all – of scheduled wage increases.

Consider some of the consequences if McCain has his way for revamping our healthcare system:

EMPLOYER-PROVIDED HEALTH INSURANCE WILL BE ELIMINATED by doing away with the tax exemption given to employers. Employer-provided health insurance is the foundation of IUOE health & welfare funds and the outstanding coverage members and their families count on. Without it, our health & welfare funds could not survive.

In the last edition of the *International Operating Engineer*, the IUOE reviewed the legislative record of expected Republican presidential nominee, Senator John McCain of Arizona, on key labor issues. In this issue, we continue to examine McCain's record on other bread-and-butter issues which would affect Operating Engineers and their families: Healthcare, Social Security, Federal Job Creation and Trade.



Senator John McCain

WORKERS RECEIVING EMPLOYER-PAID HEALTH BENEFITS WILL HAVE THEIR BENEFITS TAXED. IUOE members and their families who receive local union health coverage would be heavily taxed by McCain's proposal.

TAX CREDITS WILL BE GIVEN TO WORKERS PURCHASING INDIVIDUAL INSURANCE, but at levels less than half the cost of the actual insurance. McCain proposes \$2,500 per year for an individual policy and \$5,000 for a family policy. A typical family policy enjoyed by a member through an IUOE health & welfare plan today costs over \$12,000.

PRE-EXISTING MEDICAL CONDITIONS WOULD NOT BE COVERED. Insurance companies would be able to unilaterally deny coverage to anyone or any family with pre-existing conditions. So those most in need will be left holding the bag. McCain opposes government intervention or oversight of the insurance marketplace, preferring to allow the insurance corporations to set rates and standards and essentially control our healthcare.



WORKER MEDICAL COVERAGE

THE 'STRAIGHT TALK' ON MCCAIN'S HEALTHCARE AGENDA:

- Opposes comprehensive, quality healthcare for all, employer-paid healthcare
- Favors insurance companies' profiteering by limiting benefits, denying coverage
- Opposes keeping Medicare and Medicaid intact and accessible for seniors
- Opposes preserving benefits administered by IUOE health and welfare funds
- Against curbing excess profits of insurance and pharmaceutical companies

RETIREMENT SECURITY

Retirement with dignity is a fundamental promise of our Social Security System and our IUOE pension plans. The two complement each other in providing a secure retirement. When it comes to issues affecting our aging population, once again Sen. John McCain has proven himself out of touch, aloof and in league with President Bush.

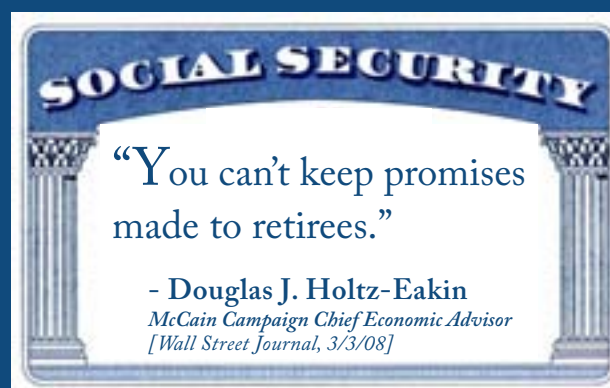
MCCAIN VOTED AGAINST PROVIDING HEALTH INSURANCE FOR RETIREES. He voted against a measure to provide temporary health insurance assistance to retirees of bankrupt steel companies, even though it is widely acknowledged that many corporations manipulated bankruptcy laws precisely to avoid paying retiree medical and pension benefits.

MCCAIN WANTS TO PRIVATIZE SOCIAL SECURITY. In 2006, McCain voted to shift Social Security's annual surpluses into a reserve account that would be converted into risky private accounts.

MCCAIN WANTS TO WEAKEN SOCIAL SECURITY GUARANTEES. "I'm totally in favor of personal savings accounts... As part of Social Security reform, I believe that private savings accounts are a part of it—along the lines that President Bush proposed... Among the options are extending the retirement age to 68 and reducing cost-of-living adjustments, but the campaign hasn't made any final decisions. However, McCain's chief economic advisor cynically noted, 'You can't keep promises made to retirees.'"

[Wall Street Journal, 3/3/08; Campaign website, accessed 3/3/08]. This approach would have destroyed one of the most critical protections for America's senior citizens.

MCCAIN SUPPORTED DEEP CUTS THAT PUT SOCIAL SECURITY BENEFITS AT RISK. In 2005, McCain supported a Social Security plan that would require deep benefit cuts or a massive increase in debt. That same year, McCain voted for more tax cuts for wealthy Americans rather than protect the solvency of the Social Security trust fund.



MCCAIN VOTED TO CUT BILLIONS FROM MEDICARE. McCain voted for the budget bill that reduced spending on Medicare by \$6.4 billion by requiring that beneficiaries purchase medical equipment and cutting payments to home health care providers.

MCCAIN VOTED FOR STEEP INCREASES IN MEDICARE PREMIUMS. McCain opposed protecting seniors from steep increases in their Medicare Part B premiums.

MCCAIN VOTED TO RAISE MEDICARE ELIGIBILITY AGE. In 1997, McCain voted to support provisions that would increase the age for Medicare eligibility from 65 to 67 and impose a new \$5 co-payment for home health care visits. Many seniors simply cannot afford more burdensome Medicare requirements because of their shaky financial circumstances.

JOB CREATION

Robust federal infrastructure investment is one of the most important factors in driving economic growth and creating jobs for IUOE heavy equipment operators. For every \$1 billion spent on infrastructure investment, 47,000 good-paying jobs are created.

McCain Voted Against Both the 2004 and 2005

HIGHWAY BILLS. McCain voted against the \$318 billion highway and transportation bill that would create several million jobs over six years in new highway and transit construction projects starting in 2004. The legislation also contained Davis-Bacon prevailing wage protections. McCain voted in 2005 against a reduced \$286 billion reauthorization of the federal highway and transit construction program. McCain was one of only four senators to vote against the 2005 bill. This bill would create 1 million family-supporting jobs, protected by Davis-Bacon prevailing wage standards. During the Senate floor debate, Senator McCain was outspoken in his opposition: "I will continue, as some of my colleagues will, as long as we can to prevent the passage of this legislation."

McCain Opposed a Bill Allocating \$40.2 Billion to the Federal Aid Highways Program. Strongly opposed passage of Senate bill S. 1789 - Transportation Appropriations Act, 2008 - which would distribute \$40.2 billion to the Federal-aid highways program for disbursement to states and local governments to develop, construct, and repair highways and bridges.

McCain Proposed to Suspend the Federal Gas Tax This Summer. His proposal would do little to help consumers, would harm transportation projects, and would eliminate thousands of Operating Engineers' jobs around the country. McCain's proposal would save consumers about \$28, but suspending the gas tax this summer would leave a funding gap of about \$8.5 billion for key highway projects.

"A gas tax moratorium threatens billions of investment dollars and also puts at risk 295,000 transportation construction related jobs," said CEO of Associated General Contractors of America, Stephen Sandherr, in an AGC press release issued on April 15, 2008.

McCain Voted Against the Energy Policy Act of 2005. McCain opposed an energy plan that encouraged energy conservation and efficiency and promoted the modernizing of our domestic energy infrastructure. Thousands of jobs for heavy equipment operators and stationary engineers were created by this jobs legislation.

McCain Opposed \$1.6 Billion in School Construction Funding. McCain voted against an amendment that authorized \$1.6 billion in fiscal year 2002 to help states and local school districts repair their most dilapidated public school buildings.

McCain blames pork barrel spending for the Minnesota bridge collapse. McCain told reporters that the I-35 bridge "collapsed because so much money was spent on wasteful, unnecessary pork-barrel projects."

McCain blames pork barrel spending for the failed response to Hurricane Katrina. According to Senator McCain, Congress was partly to blame for the failed response to Hurricane Katrina, because it "funded pork-barrel projects."

For Senator McCain, federal infrastructure investment amounts to wasteful "pork-barrel" spending and he consistently votes against these necessary infrastructure investments to grow the economy and allow America to better compete in a global economy. He consistently turns his back on good-paying jobs for Operating Engineers created by these legislative proposals.



TRADE



Most objective economic observers would agree that America's manufacturing base has been severely decimated by one-sided trade agreements as corporations embrace globalization in their unrelenting pursuit of cheap labor.

Senator John McCain has a long history of supporting the kind of trade deals that have devastated our economy and sent our jobs overseas. He continues to proclaim his support for new trade agreements despite evidence of how harmful agreements like NAFTA and CAFTA have been. McCain has added insult to injury by voting against measures intended to help stem the flow of jobs lost due to these agreements.

McCain supported the North American Free Trade Agreement.

"I know NAFTA was a good idea," Senator McCain told the *Des Moines Register* and www.bigthink.com during an interview in November 2007. From 1993 through 2004, the United States lost 1,015,290 jobs due to NAFTA.

McCain supported normalizing trade relations with China. He voted for normalizing trade relations with China, allowing China to enter the World Trade Organization despite an ongoing history of human rights and workers' rights violations. Since China entered the WTO in 2001, every state in the U.S., including the District of Columbia, have suffered China-related job displacement totaling more than 1.8 million lost jobs."

McCain supports sending more jobs overseas to China. Nearly three-quarters of displaced jobs resulting from Chinese trade deficits were in manufacturing industries. Rising Chinese trade deficits resulted in 2.1 million displaced jobs. The rise in the U.S. trade deficit with China between 1997 and 2006 has displaced production that could have supported 2,166,000...between 1997 and 2001, trade deficits displaced an average of 101,000 jobs per year...since China entered the WTO in 2001, job loss has increased to an average of 353,000 per year. U.S. jobs.

McCain voted for other bad trade agreements. McCain votes in support of any and all trade agreements regardless of their negative impacts on U.S. workers. He voted for trade agreements with Oman, Singapore, Chile and Morocco, among others, as well as for Fast Track bills to make it easier for the president to enact trade agreements without strong worker protections.

"If I were president, I would negotiate a free trade agreement with almost any country willing to negotiate fairly with us," McCain told reporters at the National Press Club during a speech on May 20, 1999.



'I know NAFTA was a good idea.'

- Senator John McCain
Des Moines Register, November 2007

McCain supported waiving and weakening Buy American laws. McCain voted to allow the Secretary of Defense to waive "Buy American" laws for defense systems and place our defense manufacturing industry in jeopardy.



Local 793's Market takes Rodeo's Grand Prize

Local 793 (Toronto, ON) member Nick Market won the title of Best Loader/Backhoe Operator at the Case North American Rodeo Series Championship held in Las Vegas in mid-March.

He emerged at the top after a hard-fought battle that saw both men and machines struggling in tests of skill, nerve and power. Market finished the complicated course in less than six minutes — 340.37 seconds to be exact — with no mistakes.

Along with the title, he was awarded the grand prize, a 50th anniversary Limited Edition Case 580 Super M Series 3 loader/backhoe valued at \$120,000. The machine was delivered to a dealership near his home.

"This is just incredible," Market said after receiving the keys to the loader/backhoe. "I never would have thought in a million years that I would win this thing. It's just an awesome feeling."

Local 793 Business Manager/IUOE Trustee Mike Gallagher said the union is proud of Market's accomplishment. "We've always had the best skilled operators in Ontario," Gallagher told delegates at a special executive board meeting in Oakville in late March. "It's

always nice when you can add to that."

Operators from across the U.S. and Canada participated in the event. The competition lasted two days and was the culmination of an eight-month rodeo tour in 2007 across North America. The tour involved 75 dealerships. At each rodeo, local construction equipment operators competed in three skill-testing events for a chance to win the trip to Las Vegas.

Market is an equipment operator with Sherway Contracting Limited in Windsor, Ontario. He's been operating loader/backhoes for nearly 29 years and ran his own business for a while.

He qualified for the Vegas event by winning a rodeo held at Kucera Farm Supply in Chatham. Although competition at the Las Vegas event was stiff, Nick managed to persevere. "You couldn't afford to make any mistakes. Everybody who was in the event got there because they were very good," Market said. "You had to be very precise. You had to

control your nerves."

Jim Hughes, brand marketing manager for Case Construction Equipment and manager of the rodeo series, congratulated Nick on the win. "Nick is a superb loader/backhoe operator — the best of the best in North America. Even under the pressure of some stiff competition and hundreds of spectators watching him, Nick never wavered."



Local 793 member Nick Market, center, is congratulated by Business Manager/IUOE Trustee Mike Gallagher, right, and President Gary O'Neill on winning the Case North American Rodeo's Best Loader/Backhoe Operator honor in mid-March in Las Vegas. The three men were appearing at the Future Building 2008 Career Fair in Sarnia.

Local 793 helps out Kenyan orphanage

Local 793 (Toronto, ON) raised \$165,000 to purchase a bulldozer and ripper for an organization that helps orphaned and neglected street children in Kenya. A special fund-raising dinner at the union's banquet hall in Oakville on April 5 helped the local reach the goal.

The equipment will enable the Mully Children's Family (MCF) foundation, which has five orphanages in the African country, to build water catchment facilities and grow more food.

Business Manager Mike Gallagher said it was a big undertaking but Local 793, as well as other building trades and unionized contractors in Ontario, pulled together to make it the fundraiser a success. Local 793 donated \$10,000 to the initiative and the use of the banquet hall. Gallagher said staff and members of Local 793 worked hard to get the word out.

Local 793 got involved in October 2007 after Gallagher and executive members of the

union met with Charles Mulli, founder and executive director of the MCF. Oakville MPP Kevin Flynn arranged the meeting. He had been to Africa and visited the orphanages. During the visit, Mulli told Flynn that a bulldozer would enable him to make improvements to the orphanages and help more children.

Flynn said he returned to Canada, wondering how he could get a bulldozer. He decided to ask Gallagher and the union for help in raising funds for the equipment.

Gallagher said the union was glad to help.

"The MCF missionary story is truly a miraculous one that can only inspire anyone who takes the time to listen to it," Gallagher said. "The MCF orphanages are a beacon of light and hope in an often dark world of despair."

Caterpillar has agreed to pack the equipment and ship it to Kenya. Crossroads Inc. is paying for the transport.



Local 793 Business Manager/IUOE Trustee Mike Gallagher, left, at a fund-raising dinner with Charles Mulli, founder of the Mully Children's Family (MCF) foundation, and Oakville MPP Kevin Flynn, right. The dinner was held in the local's banquet hall to raise money for the MCF, a humanitarian organization that helps orphaned children in Kenya.

Local 501 engineers go green

Local 501 (Los Angeles, CA) members working at the Maguire Properties/Able Engineering group in downtown Los Angeles attended and completed a nine-week course in energy utilization and optimization as the properties embark on going green.

The course, Energy Conservation, is an IUOE course jointly offered by Local 501 and the Los Angeles Building Owners Managers Association (BOMA) at the local's Los Angeles Joint Apprenticeship Training Center. This course prepares and enables the students to participate in a DOE/IUOE Energy Specialist Certification Exam. They are certified as Energy Specialists upon successfully passing the exam and receive college credits from Los Angeles Trade Technical College.

Over 20 Local 501 stationary engineers working at the Maguire/Able Engineering complexes and their

chief operating supervisors attended the course with their Engineering Energy manager, Lou McTague. They committed to nine Saturdays of their time to learn more about energy use, measurement, monitoring, auditing, and ways to reduce and optimize how they use energy everyday in their facilities.

"The students were impressive; they are highly dedicated and devoted to their facilities' success," said Rick Alcala, the course instructor at the training center. "They spent a lot of time completing class assignments. I am greatly impressed with their performance and their ability to work together. They contributed, participated in extra assignments, and shared their information with the other students in the class. I witnessed a lot of 'can-do' from this group. They had a lot to offer."

According to McTague, over the past 18 months the group developed an energy management team, control measures, and implemented an energy optimization program within the Downtown Los Angeles Maguire Portfolio to reduce overall energy consumption. Once the energy savings were realized, he said that there was a need to develop a sustainability program to ensure the program's continued success.

certified energy specialists rounded out the program.

For the calendar year ending 2007, the Able 501 Engineering Team achieved \$790,000 in energy savings, and for the first quarter of 2008, energy savings were \$320,000.

"I am very excited about the remainder of the year and the anticipated energy savings. By raising the awareness, attending the training session, and becoming certified, the 501 engineering team will bring more value to their respective properties," McTague said.

This course was developed to address the national and world energy consumption patterns, which continue to evolve into ever greater rates of consumption. This course addresses consumption efficacy and highlights the other residual gains that are realized from efficient energy utilization and reductions. These gains, such as cleaner air, lower operating costs, and less energy insecurity for our nation. One other benefit is the slowing of global warming and the green house effect.

Cynthia Escanuelas, training coordinator, said: "The course participants, as members of the IUOE, manage a large amount of the energy that is consumed in North America. Their involvement in energy management is an endeavor in which they can realize enormous gains. Their contributions have the potential to affect our whole nation. The students leave class knowing that they are spearheading an undertaking that no one else can do better. They understand that when they become Energy Management specialists, they are embarking on setting new energy use trends."



Local 501 stationary engineers, front row from the left, are: Paul Powell, chief engineer at California Plaza; Patrick Saito, assistant chief engineer at California Plaza; Lou McTague, branch manager with Able Engineering Services; Mitch Waer, chief engineer at Lantana; Alex Directo, engineer at Wells Fargo Center; and Lionel Zelaya, engineer at Wells Fargo Center. Back row, same order, are: Chris Benavidez, engineer at Gas Company Tower; Bryan Cortez, chief engineer at Wells Fargo Center; Rick Shane, chief engineer at Gas Company Tower; Gary Perez, chief engineer at Plaza Las Fuentes; and Michael Garza, assistant chief engineer at Wells Fargo Center

The need for operator and supervisory training was part of the action plan and attending the IUOE/DOE Energy Conservation course and becoming

Local 30 gets Examiners' Board re-established

Local 30 (Richmond Hill, NY) and its Political Action Committee was successful in petitioning Yonkers Mayor Philip A. Amicone to re-establish the Stationary Engineers Examiners' Board after a 25-year hiatus.

Mayor Amicone appointed Local 30 members Joseph Tortorelli as chairman of the board, and Joseph Badolato and Martin J. O'Gorman as board members, effective May 2008.

In making the appointments, the mayor said that he was re-establishing professional licensing of the stationary engineers to help ensure quality work on behalf of the citizens of Yonkers.

With the board back in business and the newly recognized Yonkers license,, Local 30 expects increased job opportunities for its licensed members in the city.



Shown at the Board of Examiners' appointment ceremony are, from the left, Joseph Tortorelli, chairman; Martin J. O'Gorman, board member; Philip A. Amicone, Yonkers mayor; Joseph Badolato, board member, and John T. Ahern, business manager, Local 30/TUOE trustee.



Local 399 holds last meeting in old HQ

Local 399 (Chicago, IL) recently conducted its final regularly scheduled union meeting at its old headquarters, located on 763 West Jackson Blvd. Hundreds of members, pictured above, attended this historic meeting. Pictured below, from left to right, are Recording Secretary Tom Keaty, President and Business Manager/IUOE Vice President Brian Hickey and Financial Secretary Tom Howard.



Local 95's Cagney honored for 'green' efforts



The Green Building Alliance of Western Pennsylvania presented its 2008 Shades of Green Community Award to William Cagney, business manager of Local 95 in Pittsburgh. Cagney was honored for his work in helping provide a course on "Green Building & Energy Reduction Opportunities" at Allegheny Community College. Cagney, shown here on the right receiving his award from Rick Fedrizzi, CEO of the U. S. Green Building Council, also is a member of the Green Government Task Force, formed to help the city of Pittsburgh reduce energy consumption and emissions.



Old tools, new approaches for teaching operators

An Intermediate Teaching Techniques course for IUOE master instructors was conducted by The Lippy Group, LLC and Mike Rivers from Local 12 (Pasadena, CA) in April at the National HAZMAT Program's training facility.

The course serves as both a HAZWOPER Refresher and a Teaching Techniques course. Twenty-four instructors from 16 locals and two Job Corps Centers attended the course.

The course focused on interactive exercises, group activities and practical use of references for problem solving that instructors encounter. PowerPoint presentation techniques were demonstrated, including the use of alternative approaches to deliver more complex concepts such as understanding chemical designations and industrial hygiene measurements.

Based on feedback from evaluations of last year's trainer courses, the NHP is now utilizing master instructors to peer-train other master instructors and ensuring that both course activities and training materials are specifically geared toward operating engineers. This new effort proved to be very successful based upon feedback from the course attendees.



National HAZMAT Program 2008 Instructor Training Schedule

COURSE	DATES	STATUS
Teaching Techniques Instructor Training – Beginner to Intermediate to Advanced	July 14 - 17	FULL
Confined Space Train-the-Trainer	August 11 - 15	3
MSHA Train-the-Trainer	September 8 - 12	15
Trenching, Shoring & Excavation Train-the-Trainer	September 15 - 19	4
OSHA 502 Construction Industry Update	September 28 - 30	14
OSHA 503 General Industry Update	October 1 - 3	24
OSHA 500 Construction Industry Train-the-Trainer (Session 2 of the Initial Instructor Training)	October 22 - 25	10
OSHA 5600 Disaster Site Worker Train-the-Trainer (Session 2 of the Initial Instructor Training)	October 27 - 30	FULL

The NHP's 2008 Instructor Training Schedule helps locals plan their instructors' training for the year (see above). Courses are filling up quickly so instructors need to enroll promptly to secure their seat. If a course is full, the instructor can call NHP at (304) 253-8674 to be placed on a wait listing. If seats become available, instructors will be added from the wait list on a first-come, first-served basis. These courses embrace the peer training concept using field experienced trainers as lead instructors, supported by subject matter experts and are structured to maximize practical hands-on activities, key to enhancing the instructors' skill.

If you or your instructor are interested in attending these courses, contact the NHP at hazmat@iuoeiettc.org or call (304) 253-5229. Your Business Manager will be notified to approve your attendance at any NHP trainer course.



NHP conducts respiratory protection training

The IUOE National Training Fund's National HAZMAT Program conducted a Respiratory Protection Competency Training Course on May 19 - 22. Implementing the NHP's new format of utilizing master instructors to peer-train other master instructors, Instructors Jesse Wagner, Sr. (Local 835 - Drexel Hill, PA) and Joseph Schneider, Jr. (Local 137 - Briarcliff Manor, NY) conducted the course.

Twenty-three master instructors from 12 locals and two Job Corps Centers successfully completed the course. Also participating in the course were two members of the West Virginia Army National Guard, who play a key role during any disaster and understand the importance of respiratory protection. The participants re-addressed OSHA regulations and issues concerning air-purification, supplied-air respirators, self-contained breathing apparatuses and fit-testing.



HAZMAT addresses USDA on avian flu clean-up work

Hheavy equipment will be the only answer to the massive cleanup of birds if they have to be destroyed due to an outbreak of avian influenza in this country. The agency responsible for the birds' destruction will be the U.S. Department of Agriculture, who will have to work side-by-side with operating engineers during the cleanup. Recognizing there will be safety hazards that they have little experience in dealing with, the USDA invited the NHP to give a presentation

on these hazards at their 2008 USDA/MRP Safety and Health Conference and Training Symposium in Tampa Florida on April 23. William Byrnes, of Local 825, presented "Hazards of Working on or Around Heavy Equipment during Avian Influenza" on behalf of the NHP.

The presentation addressed the hazards associated with site workers responding to an avian influenza event and working in close proximity to heavy

equipment. The presentation was designed to highlight operating engineers' role during such an event and the capabilities and limitations of heavy equipment to those who have little experience working around it. The presentation also emphasized the need to have skilled operators to reduce the risks associated with an avian influenza cleanup. Attendees included a wide range of stakeholders including federal, state and local responders and private contractors.

NHP hosts OSHA/NIEHS disaster site worker workshop

Operating engineers were an integral part of the development of the original Disaster Site Worker trainer and worker courses (OSHA 5600 and OSHA 7600) in 2004. They are now helping to redesign these courses and the development of refresher courses.

The original courses were developed immediately after 9/11 and focused on terrorism-related disasters. However, disasters in this country since then have been due to natural causes, hurricanes, floods, etc. Therefore, OSHA is working to make the courses applicable to all disaster response. One approach to accomplishing this is to have core topics for each course and add modules on a specific hazard to be taught as needed. As part of this process, the NHP hosted a Disaster Site Worker Workshop on May 21-22.

The focus of the workshop was to determine the content for an OSHA DSW 5600 trainer refresher course, and to re-evaluate the structure and content of both the OSHA DSW 5600 trainer and OSHA DSW 7600 courses. The 75 attendees included representatives from OSHA, various IUOE locals, Federal Emergency Management Agency, Federal and state Urban Search and Rescue, other labor unions, universities, Mine Safety and Health Administration and private contractors.

The results of the workshop indicate that standardization of the training for disaster response, recovery, and cleanup workers – training the operating engineers have been doing over the last several years – gives IUOE members a training advantage over others for this type of work.



Training to be the very best

At the Local 49 Training Center near Hinckley, MN, training is not just something to do to get a better job; it's something that can change lives.

To that end, the local began pipeline training classes to help its members take advantage of the boom in pipeline-related jobs in the upper Midwest. Pipeline construction increased by 75 percent last year and is projected to increase by at least another 30 percent this year. With growth like this, it is imperative that those who want to take advantage of this boom find the proper training to make them viable and successful pipeline professionals.

Now in its 30th year of operation and with a modern facility dedicated a few years ago, the Local 49 Training Center features some of the most intricate and specialized training it has ever offered.

"From our humble beginnings in Rosemount to today, we have trained more than 25,000 individuals," said Local



A Local 49 pipeline trainee at the local's training center in Hinckley, MN practices maneuvering massive pipes into a ditch with a sideboom.

49 Training Director Gary Lindblad. "This year alone, we are on pace for 4,000 students. We don't have much time to pat ourselves on the back. We still have lots of work to do."

With some of the best training in the industry, it is no surprise that classes at the training center are very popular. "This isn't about teaching someone just to run a piece of equipment. It is about teaching them all aspects of a trade or skill and letting them thrive after they leave here," said Lindblad.

With two pipeline training classes booked for this year and more classes scheduled for next year, students are getting the opportunity learn things others in the job market aren't. "This pipeline training isn't about a market fad," said



IUOE pipeline instructor Dave Riffle (Local 66 - Pittsburgh, PA) shows Local 49's Ward Emery what to look for while operating a sideboom.

Lindblad. "The contractors in the field literally have come screaming to us to prepare more people for the swell of jobs that will be needed to match the growth of the work."

Pipeline jobs offer potential candidates an incredible swath of terrains and climates to work in, be it offshore drilling platforms, the desert sands of the Middle East, Alaska, fields in the Midwest, or in the deep southern states all along the Gulf Coast. And in Minnesota and North Dakota, pipeline work is growing at a rapid rate as more lines migrate south from Canada.

Training with Local 49 is based on the principle of being ready when the time comes to take a job in a given field. "Unlike the non-union segment, 49ers don't wait and try to learn on the job," said Lindblad. "Contractors want men and women who know what they are doing from day one – and that's what we give them."



Three weeks of classes are capped off in the field with a training convoy of side-booms working in sync to lower pipe into a ditch.

Local 147 names apprentice of the year, receives equipment donation

Local 147 (Norfolk, VA) presented apprentice Jerry Powell with the *Ernie Calhoun Apprentice of the Year* award. Recipients are judged by instructors on their performance on the job and at the training site. In the photo on the right, Powell, center, is seen receiving a plaque commemorating this honor from Business Manager Charles Jenkins, left, and Training Director Darold Kemp.

In other news, Local 147's apprenticeship program was donated a 1989 Peterbilt road tractor by W.O. Grubb Steel Erection & Crane Rental – the program's largest supporter. In the photo below, Training Director Darold Kemp, left, and W.O. Grubb Owner Bill Grubb stand in front of the road tractor.



Local 487 apprentices graduate



Local 487 (Miami, FL) held a graduation ceremony for its apprentices. Pictured, kneeling left to right, are: Greg Bush, Eugene Vargas and Richard Blome. Among those standing are: U.S. Congresswoman Debbie Wasserman-Schultz (second from the left), Instructor Jamie Massey, graduates Ronald Smith, Clint Whintey, Alex Lanza, Johnny Rubi, Rohan Dewar, Wayne Hogan, Michael Smith, Alberto Betencourt, Business Manager Gary Waters and Apprenticeship Director Mark Schaunaman.

Local 400 members ratify pact, end strike

Members of **Local 400 (Helena, MT)** ratified a new contract offer from Westmoreland Resources, Inc., bringing to an end the local's nine-day strike at the company's Absaloka Mine near Hardin, MT.

Approximately 125 Local 400 members went on strike at the coal mine June 7 after overwhelmingly rejecting a "final" company offer. The workers' original contract had been extended until March 20, 2008. They had been working without a contract since then. George Golie, business manager of the local,



Local 400 Business Manager George Golie on night-time picket duty at the mine.



Some of the 125 Local 400 members on strike at WRI's Absaloka Mine man a picket line

called for the strike action after the final company offer was rejected.

By mutual consent, a federal mediator was called in to help the sides reach agreement.

MEMBER service



Local 487 (Miami, FL) recently recognized members for their years of service. President James Allbritton, left, and Business Manager Gary Waters, right, are pictured presenting 40-year member Thomas Smith with a service pin.



President James Allbritton, left, and Business Manager Gary Waters, right, present 30-year member George Ascione with a service pin.



25-year members Patrick Charron, second from the left, and Fred Bennett, third from the left, receive their service pins from Allbritton and Waters



Allbritton, left, and Waters, right, present 20-year member Charles Hartig with a service pin commemorating his service to the local.



15-year member Dale Kubancek receives his service pin from Allbritton and Waters celebrating his service to the local.



10-year member Norman Samuel receives a pin from Allbritton and Waters honoring his years of service to the local.

IUOE member, two dependents win scholarships

An IUOE member and two dependents of members won scholarships in the 2008 Union Plus Scholarship Program. They were among 108 winners from 40 unions who were awarded a total of \$150,000 in scholarships. There were nearly 4,500 applicants for this year's awards.

The IUOE scholarship winners were Veldee Hall of Anchorage, AK, a member of Local 302; Kylie Hensley of El Cajon, CA, whose father, Richard Hensley, is a member of Local 12, and Kathryn Link of Cold Spring Harbor, NY, whose father, Robert Link, is a member of Local 138. Each was awarded a \$1,000 scholarship.

Union Plus scholarship awards are granted to students attending a two-year college, four-year college, graduate school or a recognized technical or trade school. Since its inception in 1992, Union Plus has

awarded more than \$2.4 million in scholarships to union families.

The program is open to U.S. members, their spouses and dependent children who will be attending or are attending one of the institutions listed above. Eligible students can apply each year they are still attending school.

Award recipients are selected based on academic ability, social awareness, leadership, financial need and appreciation of labor. Each applicant submits academic information, letters of recommendation and a 500-word essay.

For example, in her essay helping her garner an award, Kylie Hensley said that "having a father in the IUOE has allowed me to grow up in stable environment. Because of my father's union membership, I grew up appreciating the power of team success over individual gain." But she also knows that not every child has

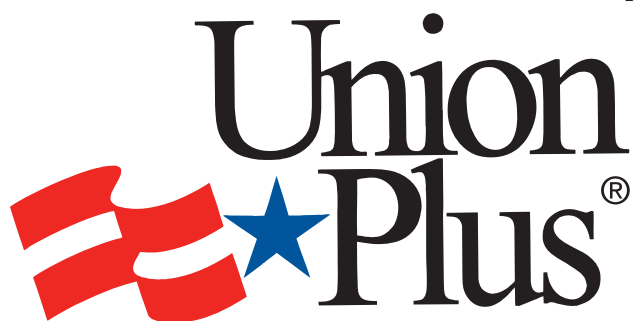
2009 Union Plus Scholarship Program

Applications for the 2009 Union Plus Scholarship Program are expected to be ready by September 2008, right around Labor Day.

The competition is open to all IUOE U.S. members, their spouses and dependent children who will be entering a two-year or four-year college, graduate school or an accredited technical or trade school in 2009, or who are already attending such an institution.

For complete information on the program, eligibility requirements and when applications will be available for next year's competition, go to www.unionplus.org. While there, you can check out the array of programs and benefits offered to union members by Union Privilege.

that opportunity. That's one reason she volunteers with Big Brothers, Big Sisters. "I provide my Little Brother with someone he can trust and rely to be there for him," she said.



Member receives \$500 through Mortgage Program

Another IUOE member has benefitted from his participation in a Union Plus program. When Michael Tabor Jr., a member of Local 10 in Ohio, was purchasing his first house, he secured a mortgage through the Union Plus Mortgage and Real Estate Program, offered by Chase Manhattan Bank.

In addition to getting a competitive mortgage with certain union benefits, Tabor also was selected to receive a "Welcome to Your First Home" award, union grocery store gift cards valued at \$500 – should help stock the kitchen pretty good.



in memoriam

Death Benefits paid March 2008

Local 1
Denver, CO
Donald L. Walker

Local 2
Inactive Local
Glen H. Junge

Local 3
San Francisco, CA
Daniel Alameda
John W. Bartlett
George W. Beatty
Paul E. Cayer
Kent E. Gant
Robert Garland
L. J. Harper
Larry A. Harris
William Kaniho Jr.
Van R. Mullin
Gerald Narron Sr.
Courtland Nelson
Stanley Reinert
Raymond Seidell
Cecil Sharpe
Lester Williams
Donald C. Wood

Local 4
Boston, MA
Wilbur J. Murray

Local 9
Denver, CO
Martin Gammons
Willis W. Harbaugh

Woodrow C. Riggs
William K. Young

Local 12
Los Angeles, CA
James Arakawa

Local 14
New York, NY
Thomas Nolan Jr.

Local 15
New York, NY
Santo Bassi
Stanley Kazar
Joseph M. McGinnity

Local 18
Cleveland, OH
Eugene M Blanton
Paul Rice

Local 39
San Francisco, CA
Fred O. Lursen

Local 49
Twin Cities, MN
Lloyd A. Holthus
Burton Johnson
Phillip Kerssen
Cedric A. Larson
Alfred Norcia
Leroy E. Tschida

Local 66
Monroeville, PA
Tony M. Andio
William J. Brooker
Robert F. Hart
James E. Mayes Jr.
Frank Vrana

Local 68
Newark, NJ
William Rabb

Local 92
Inactive Local
R. L. Herzog

Local 101
Kansas City, MO
Vick R. Freeman

Local 115
Vancouver, BC
Gerald Clooten
William G. Hogh
Ron R. Miller
Kwan C. Pung
Henry Wietzel

Local 137
Briarcliff Manor, NY
William M. Banks

Local 139
Milwaukee, WI
Robert A. Bischel
James R. Peterson

Dale E. Stubbe

Local 148
East St. Louis, IL
James P. Allison

Local 150
Chicago, IL
Jose Arciniega
Louis J. Cantone
Monte L. Dual
Donald R. Jaster
Robert W. Matter
Donald J. Miller
Francis J. Simon
Richard Wiersema
Joseph M. Youngs Jr.

Local 260
Inactive Local
W. W. Holder Jr.

Local 302
Seattle, WA
Herbert H. Belanger
Marion C. Christensen

Local 305
Superior, WI
Elmer L. Copiskey

Local 310
Green Bay, WI
Roland Angst
Lionel Boehm

Local 317
Milwaukee, WI
Ronald G. Weins

Local 324
Detroit, MI
Raymond S. Boos
Marshall T. Cranson
William D. Delaney
Robert D. Kramer
Melvin J. Martinie
John Negri
Doyle V. Samons
Willard Thane
Billy Webb

Local 347
Inactive Local
Willie Krupala

Local 351
Phillips, TX
Robert D. Rittenhouse
Henry C. Smith

Local 382
Inactive Local
James W. Hurley

Local 399
Chicago, IL
Michael F. Zawacki

Local 406
New Orleans, LA
Henry Aydell
Dean Kramer Sr.
George L. Porter

Local 409
Buffalo, NY
Edward Cunningham

Local 428
Phoenix, AZ
Wendell Whisman

Local 450
Houston, TX
Robert M. Anthony

Local 513
St. Louis, MO
Arnold Kaempfe
Alfred W. Krebs

Local 520
Mitchell, IL
Robert E. Sharp

Local 525
Inactive Local
Richard L. Prough

Local 542
Philadelphia, PA
Robert K. Hayes
John W. Locke
Charles J. McCue

Local 545
Syracuse, NY
Clarence E. Berrus
Leathen J. Mallette

Local 564
Freeport, TX
L. W. Armstrong

Local 589
Inactive Local
R. Swanson

Local 612
Tacoma, WA
Stanton T. Thomas

Local 627
Tulsa, OK
C. M. Manning

Local 701
Portland, OR
Jack R. Collins
Fred E. Fahrni

Local 825
Little Falls, NJ
Ernest R. Schroeder

Local 912
Columbia, TN
Lemuel A. Estep
Jerry C. Williams

Local 955
Edmonton, AB
Gordon A. McFarlane

Local 965
Springfield, IL
Fredrick D. Landgrebe

Local 967
Inactive Local
William Anderson

Death Benefits paid April 2008

Local 2
Inactive Local
Thaddeus Jablonski

Local 3
San Francisco, CA
Jim Anderson
I. F. Atterberry
Evan E. Barley
Otho Berry
David Byers
Felipe Casabar
George E. Cheatum
E. R. Dailey
Calvin Davis
Edsel Delong
George Elmore
Mike R. Fassino
Harold Franks
John J. Fry
Frank Gallego
Charles Gondola
Ervin Hadenfeldt Jr.
John Hoapili
Ralph Hutchins
Dewey D. Jorgensen
Marvin Lewis
Leonard Lyon
Billy Marquis
L. P. Marrotte
Bob McAlexander
Thomas Miota
Bert H. Nakano
Courtland Nelson
Steve Nelson
Fred P. Njirich
Billy Oskin
Robert Perry
Leslie Pettit
Robert Povenmire
James Ragland
Howard Rhodes
Frank Rodrigues
Alfred Schwartz
John L. Shiner

Robert Stent
Devon Stephenson
Carl Streightiff
Marshall V. Swanson
Paul E. Thomas
Rowland Turley
Jack L. Turner
F. D. Wilkinson
David M. Williams
Harry Woods
William Wright

Local 4
Boston, MA
Peter Angelo
Louis M. Angelovich
John E. Carter
Giro E. Cerulli
William V. Mooney
John J. Provasoli
William F. Ray
Joseph A. Trapasso
Edward Vozzella

Local 9
Denver, CO
Albert Barone
Melvin E. Detar Jr.
Wallace R. Madden
Harold R. Matticks

Local 12
Los Angeles, CA
Aldo Benedetti
Steve Blazek
Raymond P. Campos
Benny F. Casey
Joseph Crumbliss
T. O. Flippin
A. G. Garcia
William N. Gill
R. W. Hamilton
Paul G. Holmes
Robert T. Klein
H. G. Loy

George Perry
Francis J. Pollard
Marcel M. Roth
Charles A. Smith
P. E. Smith
Joseph Vallejo
Abelardo C. Vega
Clifford Wilkins
K. C. Yingling

Local 14
New York, NY
Edward Hannon Jr.
Walter D. Wahl

Local 15
New York, NY
Kenneth D. Atkinson
Anthony P. Battalio
Samuel Benson
Robert J. Bivolcic
Michael J. Bodner
Raymond Kaptur
Gerard F. Kruger
Alfred T. Lawrence
Charles Lebron
August V. Maino
Eugene F. Murphy
Robert A. Peck
Angelo Rossilli
Eugene J. Senese

Local 16
Inactive Local
Kenneth R. Meadors

Local 17
Buffalo, NY
George C. Catalano
Bernard Dowdall
James H. Dunkleman
Francis Heary
George E. Krieb
Raymond A. Nagel
John Rakowski

Local 18
Cleveland, OH
Russell B. Abel
Harold W. Baxter
Ronald G. Beegle
Stanley M. Betlee
Don Booth
Maurice E. Boutwell
Denver L. Bright
Cecil Burnett
Rolyn H. Campbell
Lowell Cutnaw
Harvey S. Doan Jr.
James L. Eblin
Charles Grimes
William Keaton
Clifford King
Joe A. Kuches
Lonis Lohr
Charles H. Miller
Ted C. Nigh
Robert C. Northcutt
Carl J. Orlando
Joseph Rogalski
J. R. Schartman
Don Scholz
Lewis E. Shafer
Richard Shepherd
Norman J. Wessel

Local 25
Brooklyn, NY
Robert D. Bonneau

Local 37
Baltimore, MD
Leon C. Myers
Charles W. O'Brien

Local 39
San Francisco, CA
Claude B. Brown
Roy C. Pacheco Jr.

Local 49
Twin Cities, MN
Donald Anderson

Lewis A. Bjorgo
Lloyd M. Dahl
Lloyd Davis
Ernest Erspamer
Myrl F. Jehoich
Duane W. Larson
Richard K. Minor
George Rosse
Harlan C. Schmidt
Joel Swedberg
Bernard J. Waslaski
Samuel J. Zappa

Local 57
Providence, RI
Ernest Harpin
Pasquale Paolo

Local 66
Monroeville, PA
Elden G. Barnes
Harry Barnett
Robert W. Brazen
Herbert Buffington
John S. Carradine
William W. Caton
Alfred Cumer
Harold Davis
Howard T. Fisher
Elmer C. Gealey
Victor R. George Jr.
James A. Gould
Arthur Gregory
Joseph T. Hartman
Richard N. Johns
James Maiolie
Victor L. Mastrilli
Edward Ritenour
William A. Thompson
Joe Urick
Charles A. Weber
Frank F. Yosi

Local 68
Newark, NJ
Carmine Trocino

Local 71
Inactive Local
C. J. Ryan

Local 95
Pittsburgh, PA
Edward D. McNally Jr.
Patrick M. O'Toole
Donald I. Reiner

Local 98
Springfield, MA
Philip J. Chagnon
Thaddeus J. Hudyka
Roger M. Labarre

Local 101
Kansas City, MO
Lester Dinning Jr.
Robert Harris
Doyle C. Hetzel
Howard Lauterbach
Gerald L. McClelland
Martin W. Pace
John L. Peavler
John L. Ramsey
Basil A. Tuttle
John E. Wilson

Local 103
Indianapolis, IN
Paul E. Haehl

Local 106
Albany, NY
Lawrence Chichester
Michael J. Curran
Leonard L. Gardner
Ralph Odorisio
Donald Parker
Francis Rivers

Local 123
Coffeyville, KS
Harold Allcorn

Local 132
Charleston, WV
Roderick Grimm
Julian R. Holley
Harold E. Hunt

Local 138
Hempstead, NY
Joseph F. Alberto
Ronald Dalby
Arthur Fuelling
Arthur Kroecker
James R. Nicholson

Local 139
Milwaukee, WI
Robert W. Becker
Vernon C. Emery
Arthur A. Fors
Donald T. Hornung
Edward Husmann Jr.
Stanley Mossestad
Donald W. Schmidt
Lylas K. Schmieden
John Schuh

Local 148
East St. Louis, IL
Harry H. Hiscox
Bernard W. Morris
Donald E. Nash
Leonard J. Robbers
James F. Snell

Local 150
Chicago, IL
Delmar Baker
Hilmer E. Boo
David N. Brown
Ray W. Burleson
Louis J. Cantone
Leo M. Damery
Angelo Farina
Donald F. Hamill
Donald Hartman
William H. Horton
Gabriel Kish

Death Benefits paid April 2008 (cont.)

Joseph Leone
John Marketak
Max McAlister
Jean McArthur
Harold E. Montgomery
Bernard A. Nirchi
Thomas Parry Jr.
Nick P. Sansone
Howard K. Thogersen
Robert A. Thom
Edward J. Truschke
Glen L. Varney
Broadus Wade
Thomas P. Waldron

**Local 181
Henderson, KY**
Harold Ammons
Harold Arford
Sol E. Ashley
J. R. Brantley Jr.
Dean E. Johnson
Charles E. Lilly
Louis Ramirez
Thomas E. VanDyke

**Local 216
Baton Rouge, LA**
Billy R. Baughman
John Bonnacarrere

**Local 280
Richland, WA**
Floyd G. Henschen

**Local 286
Renton, WA**
Bobby G. Robinson
Fred Schultze

**Local 302
Seattle, WA**
Joseph C. Albert
William L. Balsmann
Robert W. Bickford
L. Giacolino
Ray F. Kurth
Carl G. Nikula
James T. Oliver
Bernard E. Penley
Carloss E. Perkins
Rex S. Sowers
Robert T. Wiedman
George A. Williams

**Local 305
Superior, WI**
William T. Caffrey

**Local 310
Green Bay, WI**
Milton Deviley
Robert Kellner

**Local 317
Milwaukee, WI**
Richard Switalski
Jerome J. Wioerek

**Local 318
Marion, IL**
Gene R. Bishop
William G. Palmer
George Waldron
G. A. White

**Local 320
Florence, AL**
Loyal T. Morris

**Local 324
Detroit, MI**
Lee J. Benedict
Francis E. Cribble
Bert Dekalb Jr.
Patrick L. Delaney
Richard Drennon
Hubert A. Francis
Gene Garland
Donald E. Gifford
William J. Graham
Rosario Groleau
Clarence M. Halberg
Edward L. Hawkins
Leonard J. Hellebuyck
Hobert C. Hill
Kenneth Holmes
Paul P. Jarvis
Steve Koval
William J. Magnus
Clyde Maki
Joseph V. Patterson
Weldon F. Pearo
William A. Roberts
Bernard Southwell
Harold Stewart
William C. Taylor Jr.
Donald F. Thompson
James J. Tisot
Billy Webb

**Local 340
Amarillo, TX**
David F. McLemore

**Local 347
Inactive Local**
Jimmy R. Bessire
E. J. Landry

**Local 351
Phillips, TX**
H. T. Frazier Jr.
R. B. Sena

**Local 369
Memphis, TN**
Dillard F. Adams
Archie F. Gardner

**Local 370
Spokane, WA**
Harry Frye
Leo V. Greer
Gene W. Jennings
Delbert Piatt

**Local 375
Inactive Local**
Barney B. Sorini

**Local 377
Inactive Local**
Herbert Kennedy

**Local 382
Inactive Local**
Norban S. Kinsey

**Local 385
Inactive Local**
Henry E. Small

**Local 399
Chicago, IL**
Thomas Pacholski
John D. Tschaep
Curtis Weeks

**Local 400
Helena, MT**
William R. Farrar

**Local 406
New Orleans, LA**
Norris Babin

Peter J. Bordelon
W. E. Eppinette
Walter L. Jeffries Jr.
Harry A. Lacheny
James Street
Donald Walker

**Local 407
Lake Charles, LA**
W. O. Drewett
Raymond A. Shawa

**Local 409
Buffalo, NY**
Francis J. Zeitz

**Local 428
Phoenix, AZ**
Samuel G. Johnson
Joseph R. Sloan Jr.

**Local 450
Houston, TX**
Ramsey Searcy

**Local 478
Hamden, CT**
Luke Camarota
John Faitella
Dominic J. Garofolo

**Local 487
Miami, FL**
Clarence L. Tyler

**Local 501
Los Angeles, CA**
Walter Loerwald
Pat Miranda
Stanley E. Shipkowski
Leni M. Stenback

**Local 513
St. Louis, MO**
Stanley M. Bradley
Warren M. Buescher
Henry W. Finck
Edward G. Hemsath
Joseph C. Robertson
Ralph Scurlock
Ronald R. Self
Ray Shifley

**Local 515
Inactive Local**
Harold H. Bee
Sam D. Ingram

Eugene Kirchhofer
Clarence Lucas Jr.

**Local 520
Mitchell, IL**
Ralph Frank Jr.

**Local 525
Inactive Local**
Richard L. Prough

**Local 542
Philadelphia, PA**
Cosmo J. Greco
James L. Hambright
Leslie D. Hoover
Clement J. Kulenguskey
John W. Lockee
Joseph Mazzocchi
Charles J. McCue
Robert C. Murray
Harold N. Parrish

**Local 543
Inactive Local**
Joseph Solock

**Local 545
Syracuse, NY**
Raymond Bishop
Vincent A. Comstock
Rolland Lamphere
Worth R. Lenahan
John S. Ludwick

**Local 547
Detroit, MI**
Robert Dallos
Opal N. Hatler

**Local 564
Freeport, TX**
Carl Osterloh

**Local 571
Omaha, NE**
Harry R. McGuire
Leroy Thiede

**Local 589
Inactive Local**
Steve Patrick
Warren L. Reed

**Local 612
Tacoma, WA**
Edward J. Hill

Stanton T. Thomas

**Local 627
Tulsa, OK**
Ross Rahmoeller

**Local 641
Inactive Local**
Theron E. Conover

**Local 642
Inactive Local**
Arvil W. Woods

**Local 647
Wichita, KS**
Granville H. Lewis
Allen L. Tade
Ruel Youngberg

**Local 649
Peoria, IL**
V. J. Blickem Jr.
Leo J. Coons
Frederick R. Gnehm
Raymond L. Hutchison

**Local 673
Jacksonville, FL**
Paul A. Holt

**Local 701
Portland, Or**
Rex A. Adams
Jerry Beeler
Robert W. Erkenbeck
Fred E. Fahrni
Addison L. Harrison
M. W. Kannard
Leonard Osterberg
Daniel C. Powell
Rodney L. Powell

**Local 793
Toronto, ON**
Luigi Viceli

**Local 825
Little Falls, NJ**
James M. Campbell
Joseph J. Destefano
Fred Didonato
William H. James
Sebastian M. Nigro
Sam Spinelli
Thomas H. Terrill

**Local 832
Rochester, NY**
Seldon B. Beebe
Victor Poli

**Local 835
Philadelphia, PA**
Donald Leslie

**Local 841
Terre Haute, IN**
Harlan L. Elliott
Cloyd L. Eskew
Ward Livesay
Harry Reedy
Jesse R. Simms

**Local 850
Inactive Local**
Walter Stroud

**Local 891
New York, NY**
Otto Gesslein
Theodore J. Labrie

**Local 907
Inactive Local**
Stephen Morreale

**Local 912
Columbia, TN**
Horace G. Glenn

**Local 917
Chattanooga, TN**
Loamie Owens
Kenneth R. Simpson

**Local 955
Edmonton, AB**
Arthur D. Klyne
John R. Landels

**Local 965
Springfield, IL**
Charles E. Pfeifer
Bernard L. Thompson

**Local 967
Inactive Local**
John J. Bednar

IUOE PHOTO GUIDELINES

IUOE appreciates the local news stories and accompanying photos we receive for The Operating Engineer. As a result of the IUOE making the transition from a tabloid newspaper, with mostly black and white photos, to a full-color magazine there are photo submission requirements that must be met in order to ensure the quality publication you deserve. In light of the widely embraced use of digital photography, we offer the following requirements regarding both traditional film and digital photo submissions.

TRADITIONAL FILM PHOTOGRAPHY



4 x 6 (or larger) glossy color prints on photographic film paper (from photo finishing services, such as your local drug or retail store developers). Please do not send ink jet, color copier, or color laser prints – they are not suitable for publishing purposes.

DIGITAL PHOTOGRAPHY



A 4.0 megapixel camera or better is recommended for photos to be published. Printing presses require a minimum of 300 dpi (dots per inch) for color photographs-more commonly called "high-resolution" photos. This means subjects should be photographed using the highest quality setting on your digital camera, also known as the "fine/superfine" or "large" setting. Images should not be manipulated in any way for size, cropping, color mode, quality of color, or sharpness. Download the images from your camera (only JPEG or TIFF formats are acceptable) and submit digital photos on a CD to the attention of the Communications Dept. or e-mail them to jbrady@iuoe.org or jbrown@iuoe.org. Photos submitted must also include a typed description of each photo identifying who is in the picture and what is taking place. We also ask that when staging photos such as service awards, you group as many recipients into each photo as possible. By following these recommendations, it enables the IUOE to better highlight your local's story and accompanying photos.

Union Plus—working for you, even when you're not working.

Facing Hardship?



Your Union Plus benefits provide a lifeline.



When financial hardship strikes, you can count on the IUOE Union Plus benefits to stand behind you with special help and support. Our unique Safety Net programs protect your financial security and help see you through unexpected emergencies and hard times. We keep working for you—even when you're not working.

When you're on strike or laid off...

We stand ready to help:

- **Make** your IUOE Union Plus **Mortgage payments**. Call **1-866-260-9596**.
- **Skip payments** on your IUOE Union Plus **Credit Card**. Call **1-877-761-5028**.
- **Skip payments** on your IUOE Union Plus **Auto Insurance**, call **1-800-294-9496**.
- Get **discount prescriptions** and **vision care**. Call **1-877-570-4845**.

When you suffer a disaster or disability...

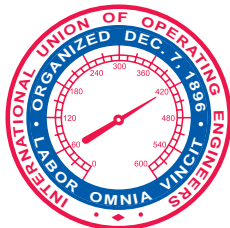
and have a significant loss of income, your Union Plus Credit Card offers additional aid:

- **Lifeline Trust** provides one-time grants and payments to cardholders facing long-term disability and illness. Call **1-877-761-5028**.
- **Disaster Relief Fund** helps you weather the storms of a natural calamity. (We provided \$400,000 to union cardholders hit hard by Hurricane Katrina.) Call **1-877-761-5028**.

Always at your side.

Whatever difficulty you face, Union Plus is here to help you. We'll make sure you get the most from your union benefits, including:

- **Free legal consultation** up to 30 minutes. Call **1-888-993-8886**.
- **Save My Home Hotline** provides free confidential consultation with expert housing counselors. Call **1-866-490-5361**.



 For more details, visit
www.UnionPlus.org/Help